

**Lynchburg City Schools
FY 2008-09 Salary Schedule
Classified Personnel
Hourly Rate**

Scale Raise = 2.00%
Base Rate (Hour) = \$7.73

Grade**	Steps																	Longevity Step*
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	
A	\$7.88	\$8.12	\$8.36	\$8.62	\$8.87	\$9.14	\$9.41	\$9.70	\$9.99	\$10.29	\$10.60	\$10.91	\$11.24	\$11.58	\$11.93	\$11.93	\$11.93	\$12.52
B	\$8.28	\$8.53	\$8.78	\$9.05	\$9.32	\$9.60	\$9.89	\$10.18	\$10.49	\$10.80	\$11.13	\$11.46	\$11.80	\$12.16	\$12.52	\$12.52	\$12.52	\$13.15
C	\$8.69	\$8.95	\$9.22	\$9.50	\$9.78	\$10.08	\$10.38	\$10.69	\$11.01	\$11.34	\$11.68	\$12.03	\$12.39	\$12.77	\$13.15	\$13.15	\$13.15	\$13.81
D	\$9.13	\$9.40	\$9.68	\$9.97	\$10.27	\$10.58	\$10.90	\$11.23	\$11.56	\$11.91	\$12.27	\$12.63	\$13.01	\$13.40	\$13.81	\$13.81	\$13.81	\$14.50
E	\$9.58	\$9.87	\$10.17	\$10.47	\$10.79	\$11.11	\$11.44	\$11.79	\$12.14	\$12.50	\$12.88	\$13.27	\$13.66	\$14.07	\$14.50	\$14.50	\$14.50	\$15.22
F	\$10.06	\$10.36	\$10.68	\$11.00	\$11.33	\$11.67	\$12.02	\$12.38	\$12.75	\$13.13	\$13.52	\$13.93	\$14.35	\$14.78	\$15.22	\$15.22	\$15.22	\$15.98
G	\$10.57	\$10.88	\$11.21	\$11.55	\$11.89	\$12.25	\$12.62	\$12.99	\$13.38	\$13.79	\$14.20	\$14.63	\$15.06	\$15.52	\$15.98	\$15.98	\$15.98	\$16.78
H	\$11.09	\$11.43	\$11.77	\$12.12	\$12.49	\$12.86	\$13.25	\$13.64	\$14.05	\$14.48	\$14.91	\$15.36	\$15.82	\$16.29	\$16.78	\$16.78	\$16.78	\$17.62
I	\$11.65	\$12.00	\$12.36	\$12.73	\$13.11	\$13.50	\$13.91	\$14.33	\$14.76	\$15.20	\$15.66	\$16.13	\$16.61	\$17.11	\$17.62	\$17.62	\$17.62	\$18.50
J	\$12.23	\$12.60	\$12.98	\$13.37	\$13.77	\$14.18	\$14.61	\$15.04	\$15.49	\$15.96	\$16.44	\$16.93	\$17.44	\$17.96	\$18.50	\$18.50	\$18.50	\$19.43
K	\$12.84	\$13.23	\$13.63	\$14.03	\$14.46	\$14.89	\$15.34	\$15.80	\$16.27	\$16.76	\$17.26	\$17.78	\$18.31	\$18.86	\$19.43	\$19.43	\$19.43	\$20.40
L	\$13.49	\$13.89	\$14.31	\$14.74	\$15.18	\$15.63	\$16.10	\$16.59	\$17.08	\$17.60	\$18.12	\$18.67	\$19.23	\$19.80	\$20.40	\$20.40	\$20.40	\$21.42
M	\$14.16	\$14.58	\$15.02	\$15.47	\$15.94	\$16.41	\$16.91	\$17.41	\$17.94	\$18.48	\$19.03	\$19.60	\$20.19	\$20.79	\$21.42	\$21.42	\$21.42	\$22.49
N	\$14.87	\$15.31	\$15.77	\$16.25	\$16.73	\$17.24	\$17.75	\$18.29	\$18.83	\$19.40	\$19.98	\$20.58	\$21.20	\$21.83	\$22.49	\$22.49	\$22.49	\$23.61
O	\$15.61	\$16.08	\$16.56	\$17.06	\$17.57	\$18.10	\$18.64	\$19.20	\$19.78	\$20.37	\$20.98	\$21.61	\$22.26	\$22.93	\$23.61	\$23.61	\$23.61	\$24.79
P	\$16.39	\$16.88	\$17.39	\$17.91	\$18.45	\$19.00	\$19.57	\$20.16	\$20.76	\$21.39	\$22.03	\$22.69	\$23.37	\$24.07	\$24.79	\$24.79	\$24.79	\$26.03
Q	\$17.21	\$17.73	\$18.26	\$18.81	\$19.37	\$19.95	\$20.55	\$21.17	\$21.80	\$22.46	\$23.13	\$23.82	\$24.54	\$25.28	\$26.03	\$26.03	\$26.03	\$27.33
R	\$18.07	\$18.61	\$19.17	\$19.75	\$20.34	\$20.95	\$21.58	\$22.23	\$22.89	\$23.58	\$24.29	\$25.02	\$25.77	\$26.54	\$27.33	\$27.33	\$27.33	\$28.70
S	\$18.98	\$19.54	\$20.13	\$20.73	\$21.36	\$22.00	\$22.66	\$23.34	\$24.04	\$24.76	\$25.50	\$26.27	\$27.05	\$27.87	\$28.70	\$28.70	\$28.70	\$30.14
T	\$19.92	\$20.52	\$21.14	\$21.77	\$22.42	\$23.10	\$23.79	\$24.50	\$25.24	\$26.00	\$26.78	\$27.58	\$28.41	\$29.26	\$30.14	\$30.14	\$30.14	\$31.64

*Longevity step for employees with three years of service at step 18.

**Based on an eight hour per day contract.

Step range = 50% increase from step 1 to step 18 with 3% increase between steps except for 5% increase from step 17 to 18, no step increase for steps 16 and 17.
Grade range = 5% increase between grades with grade A based on minimum pay rate of \$7.73 per hour.