

Lynchburg City Schools
Teacher Salary Scale
FY 2007-08

Lynchburg City Schools
Teacher Salary Scale
FY 2008-09

Experience Level	Degree				Current Bachelor \$ Increase	Current Step % Increase	Proposed Bachelor Step Only	Scale Raise = 2.00%				FY2008 to FY2009 \$ Increase	F2008 to FY2009 % Increase
	Bachelor	Doctorate	Educational Specialist	Masters				Proposed Bachelor Salary	Proposed Step % Increase	Proposed Step \$ Increase	FY2008 to FY2009 \$ Increase		
0	\$33,303	\$38,073	\$37,464	\$36,386	\$0	0.00%	\$33,303	\$33,969	0.00%	\$0	\$666	2.00%	
1	\$33,886	\$38,656	\$38,047	\$36,969	\$834	2.53%	\$33,886	\$34,552	1.75%	\$583	\$1,249	3.75%	
2	\$34,479	\$39,249	\$38,640	\$37,562	\$536	1.58%	\$34,479	\$35,156	1.75%	\$593	\$1,271	3.75%	
3	\$35,082	\$39,852	\$39,243	\$38,165	\$792	2.31%	\$35,082	\$35,771	1.75%	\$603	\$1,293	3.75%	
4	\$35,696	\$40,466	\$39,857	\$38,779	\$349	0.99%	\$35,696	\$36,397	1.75%	\$614	\$1,316	3.75%	
5	\$36,321	\$41,091	\$40,482	\$39,404	\$459	1.29%	\$36,321	\$37,034	1.75%	\$625	\$1,339	3.75%	
6	\$36,956	\$41,726	\$41,117	\$40,039	\$459	1.28%	\$36,956	\$37,683	1.75%	\$636	\$1,362	3.75%	
7	\$37,603	\$42,373	\$41,764	\$40,686	\$606	1.67%	\$37,603	\$38,342	1.75%	\$647	\$1,386	3.75%	
8	\$38,261	\$43,031	\$42,422	\$41,344	\$459	1.24%	\$38,261	\$39,013	1.75%	\$658	\$1,410	3.75%	
9	\$38,930	\$43,700	\$43,091	\$42,013	\$533	1.42%	\$38,930	\$39,696	1.75%	\$670	\$1,435	3.75%	
10	\$39,612	\$44,382	\$43,773	\$42,695	\$459	1.21%	\$39,612	\$40,390	1.75%	\$681	\$1,460	3.75%	
11	\$40,305	\$45,075	\$44,466	\$43,388	\$680	1.77%	\$40,305	\$41,097	1.75%	\$693	\$1,485	3.75%	
12	\$41,010	\$45,780	\$45,171	\$44,093	\$606	1.55%	\$41,010	\$41,816	1.75%	\$705	\$1,511	3.75%	
13	\$41,728	\$46,498	\$45,889	\$44,811	\$606	1.53%	\$41,728	\$42,548	1.75%	\$718	\$1,538	3.75%	
14	\$42,458	\$47,228	\$46,619	\$45,541	\$532	1.32%	\$42,458	\$43,293	1.75%	\$730	\$1,565	3.75%	
15	\$43,201	\$47,971	\$47,362	\$46,284	\$606	1.48%	\$43,201	\$44,050	1.75%	\$743	\$1,592	3.75%	
16	\$43,957	\$48,727	\$48,118	\$47,040	\$970	2.34%	\$43,957	\$44,821	1.75%	\$756	\$1,620	3.75%	
17	\$44,727	\$49,497	\$48,888	\$47,810	\$1,088	2.56%	\$44,727	\$45,606	1.75%	\$769	\$1,648	3.75%	
18	\$45,509	\$50,279	\$49,670	\$48,592	\$790	1.81%	\$45,509	\$46,404	1.75%	\$783	\$1,677	3.75%	
19	\$46,306	\$51,076	\$50,467	\$49,389	\$606	1.37%	\$46,306	\$47,216	1.75%	\$796	\$1,707	3.75%	
20	\$47,116	\$51,886	\$51,277	\$50,199	\$680	1.51%	\$47,116	\$48,042	1.75%	\$810	\$1,736	3.75%	
21	\$47,941	\$52,711	\$52,102	\$51,024	\$606	1.33%	\$47,941	\$48,883	1.75%	\$825	\$1,767	3.75%	
22	\$48,779	\$53,549	\$52,940	\$51,862	\$826	1.79%	\$48,779	\$49,738	1.75%	\$839	\$1,798	3.75%	
23	\$49,633	\$54,403	\$53,794	\$52,716	\$827	1.76%	\$49,633	\$55,609	12.00%	\$5,854	\$6,829	14.00%	
24	\$50,502	\$55,272	\$54,663	\$53,585	\$753	1.57%	\$50,502	\$56,582	1.75%	\$956	\$6,949	14.00%	
25	\$56,562	\$61,332	\$60,723	\$59,645	\$680	1.40%	\$56,562	\$57,572	1.75%	\$973	\$7,070	14.00%	
26	\$57,552	\$62,322	\$61,713	\$60,635	\$841	1.71%	\$57,552	\$58,683	1.75%	\$990	\$2,121	3.75%	
27	\$58,559	\$63,329	\$62,720	\$61,642	\$7,039	14.03%	\$58,559	\$59,710	1.75%	\$1,007	\$2,158	3.75%	
28	\$59,584	\$64,354	\$63,745	\$62,667	\$0	0.00%	\$59,584	\$60,755	1.75%	\$1,025	\$2,196	3.75%	
29	\$59,584	\$64,354	\$63,745	\$62,667	\$0	0.00%	\$60,626	\$61,818	1.75%	\$1,043	\$2,234	3.75%	
30 & Over	\$59,584	\$64,354	\$63,745	\$62,667	\$0	0.00%	\$60,626	\$61,818	1.75%	\$1,043	\$2,234	3.75%	

Degree Supplements:

B	\$0
D	\$4,770
ES	\$4,161
M	\$3,083

Step 25 Increase Moves to Step 23 in FY2008-09 & to Step 21 in FY2009-10
Step 28 Increase Moves to Step 29 in FY2008-09 & to Step 30 in FY2009-10