

**Lynchburg City School Board  
Work Session  
July 11, 2017**

**BOARD  
MEMBERS  
PRESENT:**

Michael J. Nilles, Chairman  
Robert O. Brennan  
Sharon Y. Carter  
James E. Coleman  
Susan D. Morrison  
Derek L. Polley  
Kimberly A. Sinha  
Katie K. Snyder

**BOARD  
MEMBERS  
ABSENT:**

Charleta F. Mason

**ADMINISTRATION  
PRESENT:**

Larry A. Massie, Acting Superintendent  
Ben W. Copeland, Assistant Superintendent for Operations and Administration  
Marie F. Gee, Director for Personnel  
Wendie L. Sullivan, Clerk/Recording Secretary

The Lynchburg City School Board met for a work session beginning at 7:44 p.m. in the Board Room at the School Administration Building. School board members and the school administration reviewed personnel policies that are being converted to VSBA Policy Services. Policies that are denoted with a Z are specific to this school division.

Following discussion about the Reduction in Force (RIF) policy, the school administration decided to pull that policy from those being considered for adoption until additional review occurs.

The meeting adjourned at 9:11 p.m.

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Michael J. Nilles, Chairman

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Wendie L. Sullivan, Clerk