

Bus Assistant, Food Services Worker

Grade A	Step										
		1	2	3	4	5	6	7	8	9	10
	Hourly	\$ 7.65	\$ 7.88	\$ 8.12	\$ 8.36	\$ 8.62	\$ 8.86	\$ 9.13	\$ 9.41	\$ 9.69	\$ 9.99
185 days - 8 hours	\$11,322	\$11,662	\$12,012	\$12,372	\$12,743	\$13,125	\$13,519	\$13,925	\$14,343	\$14,772	
	Step										
	11	12	13	14	15	16	17	18	19		
Hourly	\$ 10.28	\$ 10.59	\$ 10.90	\$ 11.23	\$ 11.57	\$ 11.91	\$ 11.91	\$ 11.91	\$ 12.52		
185 days - 8 hours	\$15,216	\$15,672	\$16,142	\$16,627	\$17,126	\$17,640	\$17,640	\$17,640	\$18,521		

Custodian, Delivery Person, Food Services Cashier, Groundsman, Parking Lot Attendant

Grade B	Step										
		1	2	3	4	5	6	7	8	9	10
	Hourly	\$ 8.03	\$ 8.28	\$ 8.52	\$ 8.77	\$ 9.05	\$ 9.31	\$ 9.59	\$ 9.87	\$ 10.18	\$ 10.49
196 days - 7.5 hours	\$11,808	\$12,162	\$12,527	\$12,902	\$13,290	\$13,688	\$14,099	\$14,522	\$14,957	\$15,406	
260 days - 8 hours	\$16,702	\$17,222	\$17,722	\$18,242	\$18,824	\$19,365	\$19,947	\$20,530	\$21,174	\$21,819	
	Step										
	11	12	13	14	15	16	17	18	19		
Hourly	\$ 10.80	\$ 11.12	\$ 11.45	\$ 11.80	\$ 12.15	\$ 12.52	\$ 12.52	\$ 12.52	\$ 13.15		
196 days - 7.5 hours	\$15,868	\$16,345	\$16,835	\$17,340	\$17,860	\$18,396	\$18,396	\$18,396	\$19,316		
260 days - 8 hours	\$22,464	\$23,130	\$23,816	\$24,544	\$25,272	\$26,042	\$26,042	\$26,042	\$27,352		

Food Services Lead Person, Library Assistant, Nursing Assistant, Teacher Assistant I

Grade C	Step										
		1	2	3	4	5	6	7	8	9	10
	Hourly	\$ 8.43	\$ 8.69	\$ 8.96	\$ 9.21	\$ 9.50	\$ 9.78	\$ 10.08	\$ 10.37	\$ 10.69	\$ 11.00
185 days - 7 hours	\$10,923	\$11,251	\$11,588	\$11,936	\$12,294	\$12,663	\$13,043	\$13,434	\$13,837	\$14,252	
187 days - 7 hours	\$11,041	\$11,372	\$11,713	\$12,064	\$12,427	\$12,799	\$13,183	\$13,578	\$13,986	\$14,406	
216 days - 7 hours	\$12,757	\$13,140	\$13,534	\$13,940	\$14,358	\$14,789	\$15,233	\$15,690	\$16,160	\$16,645	
227 days - 7.5 hours	\$14,359	\$14,790	\$15,234	\$15,691	\$16,161	\$16,647	\$17,146	\$17,661	\$18,190	\$18,736	
	Step										
	11	12	13	14	15	16	17	18	19		
Hourly	\$ 11.33	\$ 11.67	\$ 12.03	\$ 12.38	\$ 12.75	\$ 13.15	\$ 13.15	\$ 13.15	\$ 13.79		
185 days - 7 hours	\$14,680	\$15,120	\$15,574	\$16,041	\$16,523	\$17,018	\$17,018	\$17,018	\$17,869		
187 days - 7 hours	\$14,838	\$15,283	\$15,741	\$16,213	\$16,699	\$17,200	\$17,200	\$17,200	\$18,061		
216 days - 7 hours	\$17,145	\$17,659	\$18,189	\$18,734	\$19,296	\$19,875	\$19,875	\$19,875	\$20,869		
227 days - 7.5 hours	\$19,298	\$19,877	\$20,473	\$21,088	\$21,720	\$22,371	\$22,371	\$22,371	\$23,490		

Bus Driver, Food Services Lead Person/Cashier, Guid Testing Clerk, Head Cust I, Sch Secretary I, Secretary I, and Therapeutic Educ Asst I

	Step									
	1	2	3	4	5	6	7	8	9	10
Hourly	\$ 8.86	\$ 9.12	\$ 9.39	\$ 9.68	\$ 9.97	\$ 10.26	\$ 10.58	\$ 10.89	\$ 11.22	\$ 11.56
185 days - 7 hrs	\$11,469	\$11,813	\$12,168	\$12,533	\$12,909	\$13,296	\$13,695	\$14,105	\$14,529	\$14,965
185 days - 8 hrs	\$13,107	\$13,500	\$13,905	\$14,322	\$14,751	\$15,194	\$15,650	\$16,119	\$16,603	\$17,102
216 days - 7.5 hours	\$14,347	\$14,777	\$15,220	\$15,677	\$16,147	\$16,631	\$17,130	\$17,644	\$18,173	\$18,719
227 days - 7.5 hours	\$15,077	\$15,529	\$15,994	\$16,474	\$16,969	\$17,478	\$18,002	\$18,542	\$19,099	\$19,671
238 days - 7.5 hours	\$15,808	\$16,282	\$16,771	\$17,274	\$17,792	\$18,326	\$18,875	\$19,441	\$20,025	\$20,625
260 days - 7.5 hours	\$17,269	\$17,787	\$18,320	\$18,870	\$19,436	\$20,019	\$20,620	\$21,238	\$21,876	\$22,531
260 days - 8 hours	\$18,429	\$18,970	\$19,531	\$20,134	\$20,738	\$21,341	\$22,006	\$22,651	\$23,338	\$24,045
Grade D										
		11	12	13	14	15	16	17	18	19
	Hourly	\$ 11.90	\$ 12.26	\$ 12.63	\$ 13.01	\$ 13.39	\$ 13.79	\$ 13.79	\$ 13.79	\$ 14.48
	185 days - 7 hrs	\$15,413	\$15,877	\$16,353	\$16,843	\$17,349	\$17,869	\$17,869	\$17,869	\$18,763
	185 days - 8 hrs	\$17,614	\$18,143	\$18,687	\$19,248	\$19,825	\$20,419	\$20,419	\$20,419	\$21,441
	216 days - 7.5 hours	\$19,281	\$19,858	\$20,454	\$21,068	\$21,700	\$22,352	\$22,352	\$22,352	\$23,468
	227 days - 7.5 hours	\$20,262	\$20,869	\$21,495	\$22,140	\$22,804	\$23,489	\$23,489	\$23,489	\$24,663
	238 days - 7.5 hours	\$21,244	\$21,882	\$22,539	\$23,214	\$23,911	\$24,628	\$24,628	\$24,628	\$25,859
	260 days - 7.5 hours	\$23,208	\$23,904	\$24,621	\$25,359	\$26,120	\$26,904	\$26,904	\$26,904	\$28,250
	260 days - 8 hours	\$24,752	\$25,501	\$26,270	\$27,061	\$27,851	\$28,683	\$28,683	\$28,683	\$30,118

Acct Clerk II, Food Service Acct Clerk II, Print Prod Specialist, Student Record Clerk, Technology Clerk, Teacher Asst II

	Step									
	1	2	3	4	5	6	7	8	9	10
Hourly	\$ 9.30	\$ 9.58	\$ 9.86	\$ 10.16	\$ 10.47	\$ 10.78	\$ 11.11	\$ 11.44	\$ 11.78	\$ 12.14
185 days - 7 hrs	\$12,043	\$12,404	\$12,776	\$13,160	\$13,554	\$13,961	\$14,380	\$14,811	\$15,256	\$15,713
216 days - 7 hrs	\$14,059	\$14,481	\$14,916	\$15,363	\$15,824	\$16,299	\$16,788	\$17,291	\$17,810	\$18,344
260 days - 7.5 hours	\$18,133	\$18,677	\$19,236	\$19,813	\$20,408	\$21,020	\$21,651	\$22,300	\$22,969	\$23,658
Grade E										
		11	12	13	14	15	16	17	18	19
	Hourly	\$ 12.50	\$ 12.87	\$ 13.26	\$ 13.66	\$ 14.07	\$ 14.48	\$ 14.48	\$ 14.48	\$ 15.21
	185 days - 7 hrs	\$16,184	\$16,670	\$17,170	\$17,685	\$18,215	\$18,763	\$18,763	\$18,763	\$19,701
	216 days - 7 hrs	\$18,895	\$19,462	\$20,046	\$20,647	\$21,266	\$21,904	\$21,904	\$21,904	\$22,999
260 days - 7.5 hours	\$24,368	\$25,099	\$25,852	\$26,627	\$27,426	\$28,250	\$28,250	\$28,250	\$29,662	

Facilities Rental Coordinator, Food Services Manager I, Head Custodian II, Sch Secretary II, Secretary II, Therapeutic Educ Assistant II

Grade F	Step										
		1	2	3	4	5	6	7	8	9	10
	Hourly	\$ 9.76	\$ 10.06	\$ 10.36	\$ 10.67	\$ 10.99	\$ 11.31	\$ 11.66	\$ 12.01	\$ 12.36	\$ 12.74
	185 days - 7 hrs	\$12,645	\$13,024	\$13,415	\$13,817	\$14,232	\$14,659	\$15,099	\$15,552	\$16,019	\$16,499
	216 days - 7.5 hours	\$15,817	\$16,291	\$16,779	\$17,282	\$17,801	\$18,335	\$18,886	\$19,452	\$20,035	\$20,637
	227 days - 7.5 hours	\$16,622	\$17,121	\$17,634	\$18,163	\$18,708	\$19,269	\$19,848	\$20,443	\$21,056	\$21,688
	238 days - 7.5 hours	\$17,429	\$17,952	\$18,491	\$19,045	\$19,616	\$20,205	\$20,811	\$21,435	\$22,078	\$22,740
	260 days - 7.5 hours	\$19,038	\$19,609	\$20,198	\$20,804	\$21,428	\$22,071	\$22,733	\$23,415	\$24,118	\$24,841
	260 days - 8 hours	\$20,301	\$20,925	\$21,549	\$22,194	\$22,859	\$23,525	\$24,253	\$24,981	\$25,709	\$26,499
		11	12	13	14	15	16	17	18	19	
	Hourly	\$ 13.12	\$ 13.52	\$ 13.92	\$ 14.34	\$ 14.77	\$ 15.21	\$ 15.21	\$ 15.21	\$ 15.97	
185 days - 7 hrs	\$16,993	\$17,504	\$18,028	\$18,569	\$19,126	\$19,701	\$19,701	\$19,701	\$20,685		
216 days - 7.5 hours	\$21,256	\$21,893	\$22,550	\$23,227	\$23,923	\$24,641	\$24,641	\$24,641	\$25,873		
227 days - 7.5 hours	\$22,339	\$23,008	\$23,698	\$24,410	\$25,142	\$25,896	\$25,896	\$25,896	\$27,192		
238 days - 7.5 hours	\$23,423	\$24,125	\$24,849	\$25,595	\$26,363	\$27,154	\$27,154	\$27,154	\$28,511		
260 days - 7.5 hours	\$25,586	\$26,354	\$27,144	\$27,959	\$28,798	\$29,662	\$29,662	\$29,662	\$31,145		
260 days - 8 hours	\$27,290	\$28,122	\$28,954	\$29,827	\$30,722	\$31,637	\$31,637	\$31,637	\$33,218		

Lead Groundsman/Landscaper, Maintenance Craftsman I, Tutor

Grade G	Step										
		1	2	3	4	5	6	7	8	9	10
	Hourly	\$ 10.25	\$ 10.56	\$ 10.87	\$ 11.20	\$ 11.54	\$ 11.88	\$ 12.24	\$ 12.61	\$ 12.98	\$ 13.37
	185 days - 7 hrs	\$13,278	\$13,676	\$14,085	\$14,509	\$14,944	\$15,392	\$15,854	\$16,329	\$16,819	\$17,323
	260 days - 8 hours	\$21,320	\$21,965	\$22,610	\$23,296	\$24,003	\$24,710	\$25,459	\$26,229	\$26,998	\$27,810
		11	12	13	14	15	16	17	18	19	
	Hourly	\$ 13.77	\$ 14.20	\$ 14.62	\$ 15.06	\$ 15.50	\$ 15.97	\$ 15.97	\$ 15.97	\$ 16.77	
	185 days - 7 hrs	\$17,843	\$18,379	\$18,930	\$19,498	\$20,083	\$20,685	\$20,685	\$20,685	\$21,720	
	260 days - 8 hours	\$28,642	\$29,536	\$30,410	\$31,325	\$32,240	\$33,218	\$33,218	\$33,218	\$34,882	

Bus Driver/Trainer, Food Service Mgr II, Head Custodian III, Office Mgr I, Sch Secretary III, Secretary III, Textbook Clerk/Desktop Publisher

	Step										
	1	2	3	4	5	6	7	8	9	10	
Grade H	Hourly	\$ 10.76	\$ 11.09	\$ 11.42	\$ 11.77	\$ 12.12	\$ 12.48	\$ 12.85	\$ 13.24	\$ 13.64	\$ 14.05
	185 days - 8 hours	\$15,931	\$16,409	\$16,901	\$17,408	\$17,931	\$18,469	\$19,022	\$19,594	\$20,181	\$20,786
	238 days - 7.5 hours	\$19,215	\$19,791	\$20,385	\$20,996	\$21,627	\$22,275	\$22,943	\$23,632	\$24,340	\$25,070
	260 days - 7.5 hours	\$20,990	\$21,620	\$22,269	\$22,937	\$23,625	\$24,333	\$25,063	\$25,815	\$26,590	\$27,387
	260 days - 8 hours	\$22,381	\$23,067	\$23,754	\$24,482	\$25,210	\$25,958	\$26,728	\$27,539	\$28,371	\$29,224
		11	12	13	14	15	16	17	18	19	
	Hourly	\$ 14.46	\$ 14.90	\$ 15.35	\$ 15.81	\$ 16.29	\$ 16.77	\$ 16.77	\$ 16.77	\$ 17.61	
	185 days - 8 hours	\$21,410	\$22,052	\$22,714	\$23,396	\$24,098	\$24,820	\$24,820	\$24,820	\$26,061	
	238 days - 7.5 hours	\$25,823	\$26,598	\$27,395	\$28,217	\$29,064	\$29,936	\$29,936	\$29,936	\$31,433	
260 days - 7.5 hours	\$28,209	\$29,055	\$29,926	\$30,825	\$31,749	\$32,702	\$32,702	\$32,702	\$34,337		
260 days - 8 hours	\$30,077	\$30,992	\$31,928	\$32,885	\$33,883	\$34,882	\$34,882	\$34,882	\$36,629		

Account Clerk III, Automotive Mechanic I, Grounds Foreman, Maintenance Craftsman II, Office Manager II, Payroll Clerk

	Step										
	1	2	3	4	5	6	7	8	9	10	
Grade I	Hourly	\$ 11.30	\$ 11.64	\$ 11.99	\$ 12.35	\$ 12.72	\$ 13.10	\$ 13.50	\$ 13.90	\$ 14.32	\$ 14.75
	260 days - 7.5 hours	\$22,039	\$22,700	\$23,382	\$24,083	\$24,806	\$25,550	\$26,316	\$27,105	\$27,919	\$28,757
	260 days - 8 hours	\$23,504	\$24,211	\$24,939	\$25,688	\$26,458	\$27,248	\$28,080	\$28,912	\$29,786	\$30,680
		11	12	13	14	15	16	17	18	19	
	Hourly	\$ 15.19	\$ 15.65	\$ 16.12	\$ 16.60	\$ 17.10	\$ 17.61	\$ 17.61	\$ 17.61	\$ 18.49	
	260 days - 7.5 hours	\$29,620	\$30,508	\$31,423	\$32,366	\$33,337	\$34,337	\$34,337	\$34,337	\$36,053	
	260 days - 8 hours	\$31,595	\$32,552	\$33,530	\$34,528	\$35,568	\$36,629	\$36,629	\$36,629	\$38,459	

Educational Interpreter I

	Step										
	1	2	3	4	5	6	7	8	9	10	
Grade J	Hourly	\$ 11.87	\$ 12.22	\$ 12.59	\$ 12.96	\$ 13.35	\$ 13.76	\$ 14.17	\$ 14.60	\$ 15.03	\$ 15.48
	185 days - 7.5 hours	\$16,466	\$16,960	\$17,468	\$17,993	\$18,533	\$19,088	\$19,661	\$20,251	\$20,859	\$21,484
		11	12	13	14	15	16	17	18	19	
	Hourly	\$ 15.95	\$ 16.43	\$ 16.92	\$ 17.43	\$ 17.95	\$ 18.49	\$ 18.49	\$ 18.49	\$ 19.41	
	185 days - 7.5 hours	\$22,129	\$22,793	\$23,477	\$24,181	\$24,907	\$25,654	\$25,654	\$25,654	\$26,936	

Academic Coach, Accountant, Automotive Mechanic II, Exec Asst to Superintendent, Research Assistant/Webmaster

Grade P	Step										
		1	2	3	4	5	6	7	8	9	10
	Hourly	\$ 15.90	\$ 16.38	\$ 16.87	\$ 17.38	\$ 17.90	\$ 18.44	\$ 18.99	\$ 19.56	\$ 20.16	\$ 20.75
	238 days - 7.5 hours	\$28,390	\$29,242	\$30,119	\$31,023	\$31,953	\$32,912	\$33,899	\$34,916	\$35,964	\$37,043
	260 days - 7.5 hours	\$31,012	\$31,942	\$32,901	\$33,888	\$34,904	\$35,952	\$37,031	\$38,141	\$39,285	\$40,464
	260 days - 8 hours	\$33,072	\$34,070	\$35,090	\$36,150	\$37,232	\$38,355	\$39,499	\$40,685	\$41,933	\$43,160
		11	12	13	14	15	16	17	18	19	
	Hourly	\$ 21.37	\$ 22.01	\$ 22.67	\$ 23.36	\$ 24.06	\$ 24.78	\$ 24.78	\$ 24.78	\$ 26.01	
	238 days - 7.5 hours	\$38,154	\$39,299	\$40,477	\$41,692	\$42,943	\$44,231	\$44,231	\$44,231	\$46,442	
	260 days - 7.5 hours	\$41,677	\$42,928	\$44,216	\$45,542	\$46,908	\$48,316	\$48,316	\$48,316	\$50,731	
	260 days - 8 hours	\$44,450	\$45,781	\$47,154	\$48,589	\$50,045	\$51,542	\$51,542	\$51,542	\$54,101	

Technology Technician, TV Media Specialist

Grade Q	Step										
		1	2	3	4	5	6	7	8	9	10
	Hourly	\$ 16.70	\$ 17.20	\$ 17.72	\$ 18.25	\$ 18.80	\$ 19.36	\$ 19.94	\$ 20.54	\$ 21.14	\$ 21.79
	260 days - 7.5 hours	\$32,563	\$33,540	\$34,547	\$35,583	\$36,650	\$37,750	\$38,883	\$40,049	\$41,251	\$42,488
		11	12	13	14	15	16	17	18	19	
	Hourly	\$ 22.44	\$ 23.11	\$ 23.81	\$ 24.52	\$ 25.26	\$ 26.01	\$ 26.01	\$ 26.01	\$ 27.32	
	260 days - 7.5 hours	\$43,763	\$45,076	\$46,428	\$47,820	\$49,255	\$50,732	\$50,732	\$50,732	\$53,270	

Accountant/Kronos Administrator, Educational Interpreter III, Field Coordinator Environmental Services, School/Community Caseworker

Grade R	Step										
		1	2	3	4	5	6	7	8	9	10
	Hourly	\$ 17.53	\$ 18.06	\$ 18.60	\$ 19.17	\$ 19.73	\$ 20.33	\$ 20.94	\$ 21.57	\$ 22.21	\$ 22.88
	185 days - 7.5 hours	\$24,328	\$25,058	\$25,810	\$26,584	\$27,382	\$28,203	\$29,049	\$29,920	\$30,818	\$31,743
	260 days - 7.5 hours	\$34,190	\$35,216	\$36,273	\$37,360	\$38,481	\$39,636	\$40,825	\$42,050	\$43,311	\$44,611
		11	12	13	14	15	16	17	18	19	
	Hourly	\$ 23.56	\$ 24.27	\$ 25.00	\$ 25.76	\$ 26.52	\$ 27.32	\$ 27.32	\$ 27.32	\$ 28.68	
	185 days - 7.5 hours	\$32,695	\$33,676	\$34,686	\$35,727	\$36,798	\$37,903	\$37,903	\$37,903	\$39,798	
	260 days - 7.5 hours	\$45,949	\$47,327	\$48,748	\$50,210	\$51,716	\$53,268	\$53,268	\$53,268	\$55,931	

Homebound Instructor, Remediation Lab Specialist, School Nurse, Student Services Specialist, Truancy Officer/Parent Facilitator

	Step										
	1	2	3	4	5	6	7	8	9	10	
Grade S	Hourly	\$ 18.41	\$ 18.96	\$ 19.53	\$ 20.11	\$ 20.72	\$ 21.35	\$ 21.98	\$ 22.64	\$ 23.33	\$ 24.02
	185 days - 7 hours	\$23,843	\$24,558	\$25,294	\$26,054	\$26,834	\$27,640	\$28,469	\$29,323	\$30,203	\$31,109
	196 days - 7.5 hours	\$27,064	\$27,876	\$28,712	\$29,573	\$30,460	\$31,374	\$32,315	\$33,285	\$34,283	\$35,312
	200 days - 7.5 hours	\$27,616	\$28,444	\$29,297	\$30,176	\$31,081	\$32,014	\$32,974	\$33,964	\$34,983	\$36,032
	238 days - 7.5 hours	\$32,858	\$33,844	\$34,859	\$35,904	\$36,978	\$38,087	\$39,230	\$40,407	\$41,620	\$42,868
		11	12	13	14	15	16	17	18	19	
	Hourly	\$ 24.75	\$ 25.49	\$ 26.24	\$ 27.03	\$ 27.86	\$ 28.68	\$ 28.68	\$ 28.68	\$ 30.12	
	185 days - 7 hours	\$32,042	\$33,004	\$33,993	\$35,013	\$36,064	\$37,146	\$37,146	\$37,146	\$39,004	
	196 days - 7.5 hours	\$36,372	\$37,462	\$38,586	\$39,744	\$40,937	\$42,165	\$42,165	\$42,165	\$44,272	
200 days - 7.5 hours	\$37,112	\$38,226	\$39,373	\$40,554	\$41,771	\$43,024	\$43,024	\$43,024	\$45,175		
238 days - 7.5 hours	\$44,154	\$45,479	\$46,843	\$48,248	\$49,695	\$51,187	\$51,187	\$51,187	\$53,746		

Asst Network Admin, COTA, Lead Educ Interpreter, Network Admin, Physical Therapy Asst, Sch Nurse Coord, System Analyst/Programmer

	Step										
	1	2	3	4	5	6	7	8	9	10	
Grade T	Hourly	\$ 19.33	\$ 19.91	\$ 20.51	\$ 21.12	\$ 21.76	\$ 22.41	\$ 23.08	\$ 23.78	\$ 24.49	\$ 25.22
	185 days - 7.5 hours	\$26,822	\$27,627	\$28,455	\$29,309	\$30,188	\$31,094	\$32,027	\$32,988	\$33,977	\$34,997
	196 days - 7.5 hours	\$28,417	\$29,270	\$30,148	\$31,053	\$31,983	\$32,944	\$33,931	\$34,949	\$35,998	\$37,078
	260 days - 7.5 hours	\$37,696	\$38,827	\$39,992	\$41,192	\$42,427	\$43,700	\$45,011	\$46,362	\$47,752	\$49,185
		11	12	13	14	15	16	17	18	19	
	Hourly	\$ 25.98	\$ 26.75	\$ 27.56	\$ 28.39	\$ 29.23	\$ 30.12	\$ 30.12	\$ 30.12	\$ 31.62	
	185 days - 7.5 hours	\$36,047	\$37,128	\$38,242	\$39,389	\$40,571	\$41,788	\$41,788	\$41,788	\$43,877	
	196 days - 7.5 hours	\$38,190	\$39,337	\$40,516	\$41,732	\$42,983	\$44,273	\$44,273	\$44,273	\$46,487	
	260 days - 7.5 hours	\$50,661	\$52,180	\$53,746	\$55,358	\$57,019	\$58,730	\$58,730	\$58,730	\$61,666	