

SUPERINTENDENT'S PRESENTATION

Crystal M. Edwards, Ed.D

School Board Meeting

May 8, 2018

Our Focus

- Ensure that our school division is organized in such a way that we maximize our talent, time and resources in an effective, efficient, and productive manner that results in the maximum benefits for our students.



Photo Credit: <http://forfend.net/employee-productivity-unlocked-with-iot/>



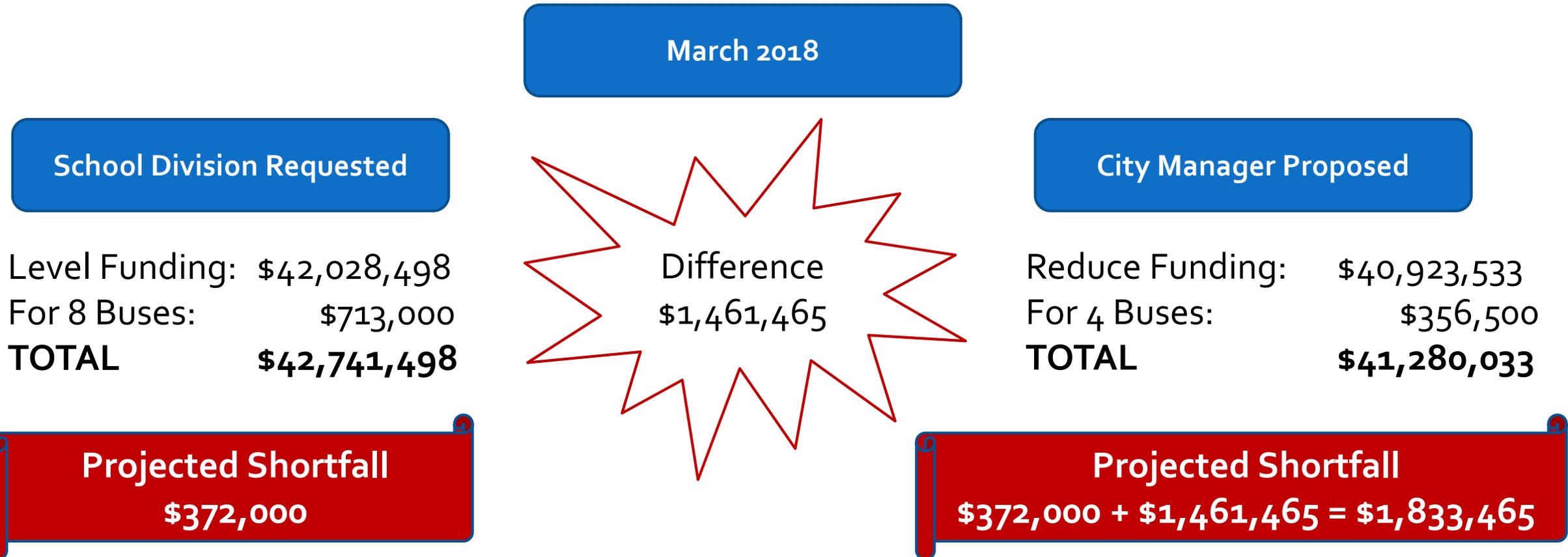
Photo Credit: <http://mfgtec.org/sono-tek/effective-and-efficient/>



Photo Credit: <http://www.limitlesstechnology.com/efficiency-hope/>

March 2018

- Ensure that our school division is organized in such a way that we maximize our talent, time and **resources** in an effective, efficient, and productive manner that results in the maximum benefits for our students.



April 2018

- Ensure that our school division is organized in such a way that we maximize our talent, time and **resources** in an effective, efficient, and productive manner that results in the maximum benefits for our students.

April 2018

School Division Requested

Level Funding: \$42,028,498
For 8 Buses: \$713,000
TOTAL \$42,741,498

Difference
\$713,000

Council Amended Proposal

Level Funding: \$42,028,498
For 4 Buses: included ↑
TOTAL \$42,028,498

**Projected Shortfall
\$372,000**

**Projected Shortfall
\$372,000 + \$713,000 = \$1,085,000**

May 2018

- Ensure that our school division is organized in such a way that we maximize our talent, time and resources in an effective, **efficient**, and productive manner that results in the maximum benefits for our students.

May 2018

City Manager Proposed

Level Funding: \$42,028,498
For 4 Buses: \$included ↑
TOTAL \$42,028,498



1. Redirect existing revenue
2. Review proposed staff needs
3. Reorganize existing depts.

Projected Shortfall

\$372,000 + \$713,000 = \$1,085,000

Our Focus

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Photo Credit:
<https://medicareworld.com/news/2017/06/28/the-first-step-to-retirement-understanding-medicare/>



Photo Credit: <http://formatsplanet.com/resignation-letter/>

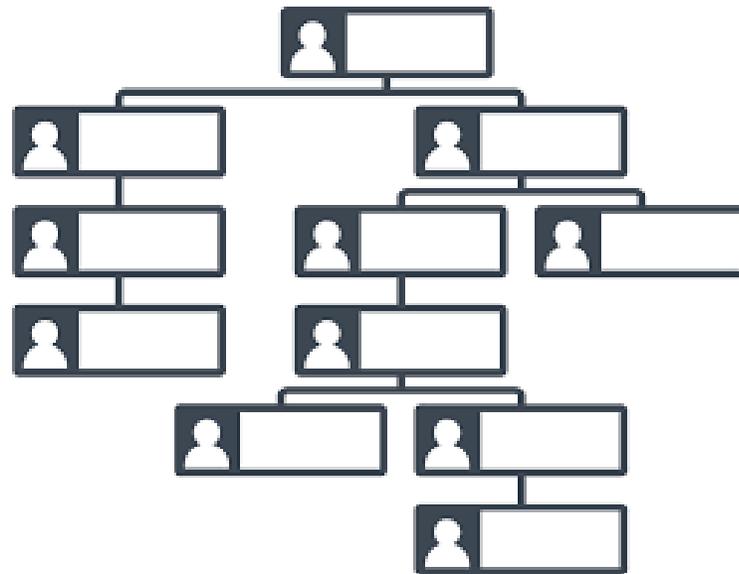


Photo Credit: <https://www.lucidchart.com/pages/organizational-charts>

1. Redirect existing revenue
2. Review proposed staff needs
3. Reorganize existing depts.



Photo Credit: <https://www.naschools.net/domain/7640>

Our Focus

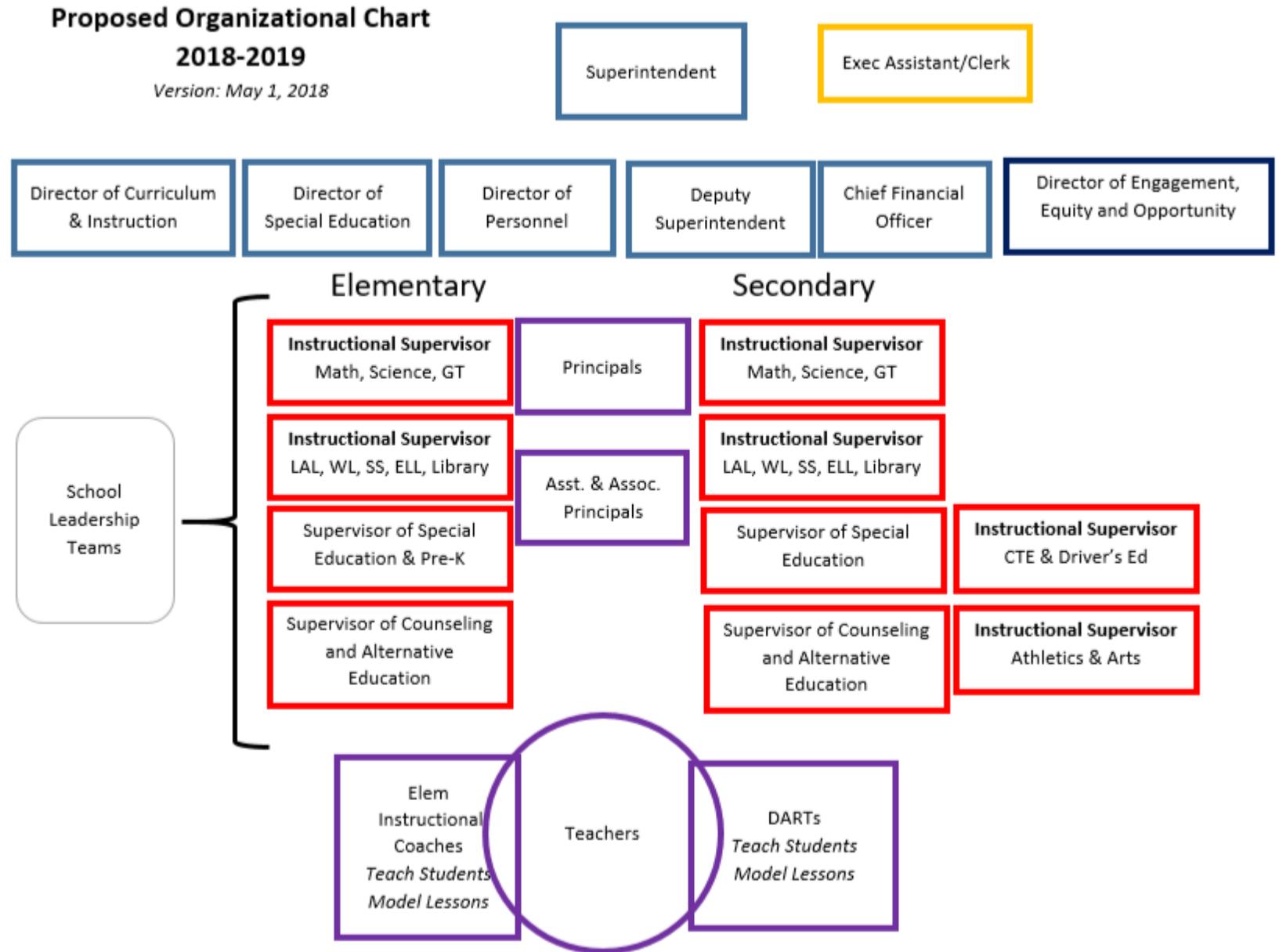
- Ensure that our school division is **organized** in such a way that we maximize our talent, time and resources in an effective, **efficient**, and productive manner that results in the maximum benefits for our students.



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Reorganization

- Ensure that our school division is **organized** in such a way that we maximize our talent, time and resources in an **effective, efficient, and productive** manner that results in the maximum benefits for our students.



Reorganization

Curriculum And Instruction

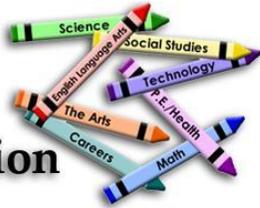


Photo Credit:
<https://www.valleystreamschooldistrict24.org/curriculum---instruction.html>

Director of Curriculum & Instruction

Secretary

Secretary

Secretary (Testing)

**Instructional Supervisor
Elem Math, Science, GT**

- Curriculum & Program of Study
- Instructional Resources
- Professional Development
- School Improvement
- Benchmarks
- Content-Based Field Trips
- Content-Based Activities
- Ed Foundation Grants
- Gifted & Enrichment Education
- GO Center

**Instructional Supervisor
Elem LAL, WL, SS, ELL, Library**

- Curriculum & Program of Study
- Instructional Resources
- Professional Development
- School Improvement
- Benchmarks
- Content-Based Field Trips
- Content-Based Activities
- Ed Foundation Grants

**Instructional Supervisor
CTE & Driver's Ed**

Curriculum & Course of Study

- Instructional Resources
- Professional Development
- Content-Based Field Trips
- Content-Based Activities
- Ed Foundation Grants

**Instructional Supervisor
Sec Math, Science, GT**

- Curriculum & Program of Study
- Instructional Resources
- Professional Development
- School Improvement
- Benchmarks
- Content-Based Field Trips
- Content-Based Activities
- Ed Foundation Grants
- Gifted & Enrichment Education
- PETAL Math
- Honors & AP Courses

**Instructional Supervisor
Sec LAL, WL, SS, ELL, Library**

- Curriculum & Program of Study
- Instructional Resources
- Professional Development
- School Improvement
- Benchmarks
- Content-Based Field Trips
- Content-Based Activities
- Ed Foundation Grants
- Honors & AP Courses

**Instructional Supervisor
Athletics & Arts**

- Curriculum & Course of Study
- Instructional Resources
- Professional Development
- Content-Based Field Trips
- Content-Based Activities
- Athletics
- Family Life
- Field Trip Management

Coordinator of Extended Learning

- Summer School
- Project Graduation
- Steps with Links
- Extended Learning Time

Coordinator of Grants

- Title I
- Title II
- Title III
- Title IV
- 21st Century Schools

Coordinator for Assessment

- SOL
- Benchmarks
- WIDA ACCESS for ELLs
- ~~WorkKeys~~
- Stanford 10
- ~~Naglieri~~
- Data Systems ACCT Management
- School Improvement Plans
- Testing Calendars
- Enrollment & Demographics

Reorganization



Photo Credit: http://www.calstatela.edu/academic/ccoe/programs/phd_sped

Director of Special Education

Secretary

Medicaid Specialist

Account Clerk

Elementary Supervisor of Special Education

- Elem Case Management
- Assistive Tech
- Co-Teaching
- Special Ed Instruction
- Elem OT, PT, ST, Psych, BCBA
- Preschool & Pre-K Programs

Secondary Supervisor of Special Education

- Secondary Case Management
- Assistive Tech
- Co-Teaching
- Special Ed Instruction
- Secondary OT, PT, ST, Psych, BCBA
- Transition to Adulthood Programs

Reorganization

STUDENT Services



Photo Credit: <https://www.petalumacityschools.org/domain/50>

Director of Student Services

Secretary

Secretary

Elem Supervisor of Counseling and Alternative Education

- School Counseling Services
- Testing – Building Level Implementation
- Day Treatment
- Home Instruction
- Elem Alternative Education
- Homeschooling
- Registration & Enrollment
- Antibullying & Discipline
- Elem Schools for Innovation
- Elem Reassignment (Babysitter)
- Social Workers
- BCBA's

Sec Supervisor of Counseling and Alternative Education

- School Counseling Services
- Testing – Building Level Implementation
- Day Treatment
- Home Instruction
- Sec Alternative Education
- Homeschooling
- Enrollment & Registration
- Antibullying & Discipline
- Dual Enrollment
- Early College CVCC
- Middle School for Innovation
- Gear Up
- Adult Education
- Governor's School
- STEM Academy
- Social Workers
- BCBA

Coordinator of Student Services

- School Health Services
- School Health Advisory
- Truancy Officers
- Homeless



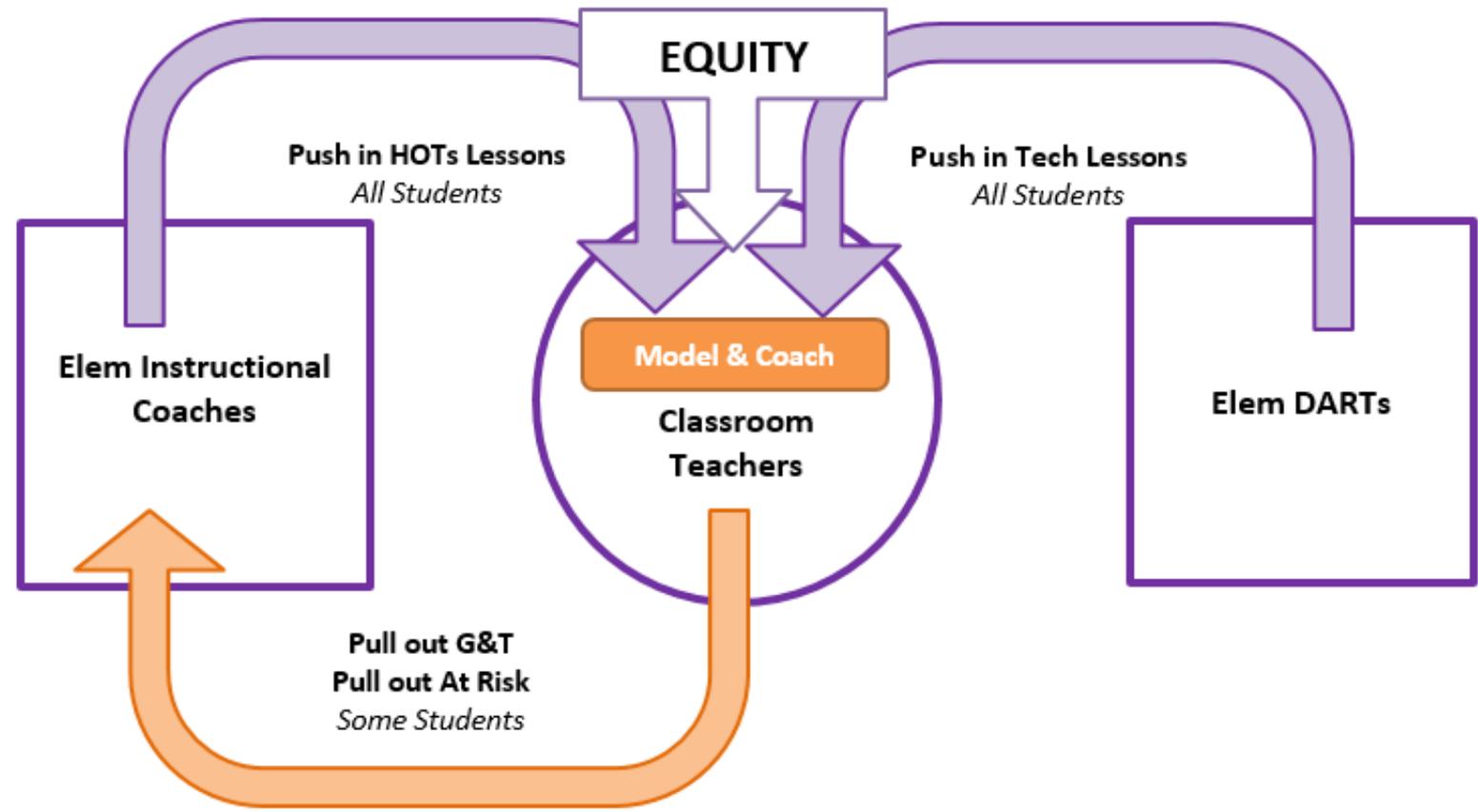
Photo Credit: <https://www.sdcity.edu/StudentSupportResources>

Reorganization



Photo Credit: <http://thebrieflab.com/services/one-on-one-coachi>

Elementary Instructional Coaching Model



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Effective July 1, 2018

- A one time **\$500 bonus** for full-time LCS employees on the payroll
- A one time **\$250 bonus** for part-time LCS employees on the payroll.

Contingent On: Receipt of Proposed City Funding & NO REDUCTION in State & Federal Funding

Outcomes

- Reorganization & Reduction
- Enhance School-Based Teams (Vision & Accountability)
- Ensure Equity in Instructional Programs
- Reduce Expenses
- Reinvest in Staff



Photo Credit: <http://thirdsectortoday.com/2015/01/26/ultimate-cheat-sheet-nonprofit-outcomes/>

Contingent On: Receipt of Proposed City Funding & NO REDUCTION in State & Federal Funding

Next Steps

- Continue to Communicate the Vision
- Form Transition Teams & Plan
- Train Staff
- Implement, Monitor & Reflect



Photo Credit: <https://annettekblog.wordpress.com/2014/01/29/next-steps-january-29-2014/>

Contingent On: Receipt of Proposed City Funding & NO REDUCTION in State & Federal Funding