



Lynchburg City School Board

Sharon Y. Carter  
School Board District 2

James E. Coleman  
School Board District 3

Regina T. Dolan-Sewell  
School Board District 1

Mary Ann Hoss  
School Board District 1

Michael J. Nilles  
School Board District 3

Derek L. Polley  
School Board District 1

Jennifer R. Poore  
School Board District 2

Katie Snyder  
School Board District 3

J. Marie Waller  
School Board District 2

School Administration

Scott S. Brabrand  
Superintendent

John C. McClain  
Assistant Superintendent of  
Student Learning and Success

Ben W. Copeland  
Assistant Superintendent of  
Operations and Administration

Anthony E. Beckles, Sr.  
Chief Financial Officer

Wendie L. Sullivan  
Clerk

**SCHOOL BOARD MEETING**  
**September 1, 2015 5:30 p.m.**  
**School Administration Building**  
**Board Room**

**A. PUBLIC COMMENTS**

- 1. Public Comments  
Scott S. Brabrand. . . . . Page 1  
Discussion (30 Minutes)

**B. CONSENT AGENDA**

- 1. School Board Meeting Minutes: August 18, 2015 (Regular Meeting)
- 2. Personnel Report  
Marie F. Gee. . . . .Page 2  
Discussion/Action
- 3. Religious Exemptions  
Scott S. Brabrand. . . . . Page 4  
Discussion/Action

**C. STUDENT REPRESENTATIVE COMMENTS**

**D. UNFINISHED BUSINESS**

- 1. Crisis Plans: 2015-16  
Ben W. Copeland. . . . .Page 8  
Discussion/Action
- 2. School Board Retreat  
Scott S. Brabrand. . . . .Page 9  
Discussion
- 3. School Board Self-Evaluation Committee  
Scott S. Brabrand. . . . .Page 10  
Discussion/Action
- 4. Credit Recovery Academy Update  
Ben W. Copeland. . . . .Page 11  
Discussion

**E. NEW BUSINESS**

- 1. Lead Turnaround Partner: Dearington Elementary School  
for Innovation  
John C. McClain .....Page 12  
Discussion

**F. SUPERINTENDENT’S COMMENTS**

**G. BOARD COMMENTS**

**H. INFORMATIONAL ITEMS**

Next School Board Meeting: Tuesday, September 15, 2015, 5:30 p.m., Board Room, School Administration Building

**I. ADJOURNMENT**

# Agenda Report

**Date:** 09/01/15

**Agenda Number:** A-1

**Attachments:** No

**From:** Scott S. Brabrand, Superintendent

**Subject:** Public Comments

**Summary/Description:**

In accordance with School Board Policy 1-41: Public Participation, the school board welcomes requests and comments as established in the guidelines within that policy. Individuals who wish to speak before the school board shall have an opportunity to do so at this time.

**Disposition:**  Action  
 Information  
 Action at Meeting on:

**Recommendation:**

The superintendent recommends that the school board receive this agenda report as an informational item.

# Agenda Report

**Date:** 09/01/15

**Agenda Number:** B-2

**Attachments:** Yes

**From:** Scott S. Brabrand, Superintendent  
Marie F. Gee, Director of Personnel

**Subject:** Personnel Report

## **Summary/Description:**

The personnel recommendations for August 18 – September 1, 2015, appear as an attachment to this agenda report.

**Disposition:**  **Action**  
 **Information**  
 **Action at Meeting on:**

## **Recommendation:**

The superintendent recommends that the school board approve the personnel recommendations for August 18 – September 1, 2015.

NAME	COLLEGE	DEGREE/ EXPERIENCE	SCHOOL/ ASSIGNMENT	EFFECTIVE DATE
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**NOMINATIONS, INSTRUCTIONAL PERSONNEL, 2015-2016:**

Hassell, Barbara	VA Polytechnic Inst. & State Univ.	Ph.D./20 yrs. (Lv. 20 3)	Heritage High Foreign Language	08-20-15
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# Agenda Report

**Date:** 09/01/15

**Agenda Number:** B-3

**Attachments:** Yes

**From:** Scott S. Brabrand, Superintendent

**Subject:** Religious Exemption

**Summary/Description:**

The school board, pursuant to the Code of Virginia 22.1-254 (B) (1) “shall excuse from attendance at school any pupil who, together with his parents, by reason of bona fide religious training or belief is conscientiously opposed to attendance at school.”

The Statement of Religious Beliefs is confidential and is shared with members of the school board only.

**Disposition:**  **Action**  
 **Information**  
 **Action at Meeting on:**

**Recommendation:**

The superintendent recommends that the school board excuse the student(s) from public school attendance by reason of bona fide religious training or belief of both the parent(s) and the student(s).

# Agenda Report

**Date:** 09/01/15

**Agenda Number:** D-1

**Attachments:** No

**From:** Scott S. Brabrand, Superintendent  
Ben W. Copeland, Assistant Superintendent of Operations and Administration

**Subject:** Crisis Plans: 2014-15

## **Summary/Description:**

Pursuant to the Code of Virginia §22.1-279.8, each school board shall ensure that every school develops a written school crisis, emergency management, and medical emergency response plan. The school must also review the plans on an annual basis.

On August 18, 2015, the school administration provided the school board with information about the process for updating the crisis plans for each school and indicated that the plans would be completed and submitted to the Virginia Department of Education by August 28, 2015. The school board has received a copy of those plans, and the school administration requests that they be approved during this presentation.

**Disposition:**  **Action**  
 **Information**  
 **Action at Meeting on:**

## **Recommendation:**

The superintendent recommends that the school board approve the crisis plans for 2015-16.

# Agenda Report

**Date:** 09/02/15

**Agenda Number:** D-2

**Attachments:** No

**From:** Scott S. Brabrand, Superintendent

**Subject:** School Board Retreat

## **Summary/Description:**

The Lynchburg City School Board will conduct its annual retreat on October 15, 2015, in the Board Room at the School Administration Building. The topics identified for discussion are as follows:

- Data for Economically Disadvantaged Students
- Equity: From Rhetoric to Rigor to Results (Narrowing the Achievement Gap)
- School Safety
- Greater Awareness of LCS is Needed in the Community
- Failure to Meet Graduation Requirements
- Teacher and Personnel Retention
- AP Test Scores
- What or How to Address the Inequity in the Two High Schools
- Office of Civil Rights Update

A draft copy of the agenda for the retreat has been provided to the school board for its review.

**Disposition:**  Action  
 Information  
 Action at Meeting on:

## **Recommendation:**

The superintendent recommends that the school board receive this agenda report as an informational item.

# Agenda Report

**Date:** 09/02/15

**Agenda Number:** D-3

**Attachments:** No

**From:** Scott S. Brabrand, Superintendent

**Subject:** School Board Self-Evaluation Committee

## **Summary/Description:**

During the school board meeting on August 18, 2015, a committee was formed to investigate school board self-evaluation. Members of that committee were accepted through consensus by the school board. Those members are Sharon Y. Carter, Regina T. Dolan-Sewell, and J. Marie Waller. The school board will officially approve that committee membership during this presentation.

**Disposition:**  **Action**  
 **Information**  
 **Action at Meeting on:**

## **Recommendation:**

The superintendent recommends that the school board approve Sharon Y. Carter, Regina T. Dolan-Sewell, and J. Marie Waller as members of the School Board Self-Evaluation Committee.

# Agenda Report

**Date:** 09/01/15

**Agenda Number:** D-4

**Attachments:** No

**From:** Scott S. Brabrand, Superintendent  
Ben W. Copeland, Assistant Superintendent of Operations and Administration  
John C. McClain, Assistant Superintendent for Student Learning and Success

**Subject:** Credit Recovery Academy Update

## **Summary/Description:**

During this presentation, the school administration will provide updated information on a program designed to assist struggling students in attaining enough credits to keep them on track for graduation.

**Disposition:**  Action  
 Information  
 Action at Meeting on:

## **Recommendation:**

The superintendent recommends that the school board receive this agenda report as an informational item.

# Agenda Report

**Date:** 09/01/15

**Agenda Number:** E-1

**Attachments:** No

**From:** Scott S. Brabrand, Superintendent  
John C. McClain, Assistant Superintendent for Student Learning and Success

**Subject:** Lead Turnaround Partner: Dearington Elementary School for Innovation

## **Summary/Description:**

Five percent of Virginia's Title I schools (currently 36) are identified as priority schools based on overall performance in reading and mathematics achievement and graduation rates in the case of high schools. During the summer of 2014, Lynchburg City Schools (LCS) was notified that Dearington Elementary School for Innovation (DESI) had been designated as a Priority School for 2014-2015 based on Identification Criterion C outlined in the ESEA Flexibility Waiver Agreement between the Virginia Department of Education (VDOE) and the US Department of Education (USED). This designation requires LCS and DESI to implement a three year intervention model and meet federal Annual Measurable Objectives (AMOs) for "all students" for two consecutive years in order to exit. At the conclusion of the first year of implementation, DESI met federal AMOs for "all students" in reading and mathematics, realizing 11 percentage points gain in math (32-43) and 8 in reading (35-43).

One of the major requirements for priority schools is to select a Lead Turnaround Partner (LTP) from the VDOE approved list (or solicit VDOE approval and follow LEA procurement policy). LCS made a decision to select an LTP from the approved VDOE list and began the selection process in November 2014. Proposals from 7 LTP vendors were screened and 4 vendors were selected to participate in onsite interviews. From those interviews, American Institute for Research (AIR) was selected as the LTP for DESI.

Following the selection of AIR in December, a Scope of Work was developed and included as part of the School Improvement Grant (SIG) submitted to VDOE in December 2014. VDOE approved the SIG and Scope of Work in January 2015 with the grant award notification received on April 3, 2015. Due to the timing of the grant award, AIR began its work at DESI on May 18, 2015.

# Agenda Report

**Date:** 09/01/15

**Agenda Number:** E-1

**Attachments:** No

Tonight's presentation will serve to summarize the support and services that AIR has provided DESI to date and outline the services in the Scope of Work for 2015-2016.

**Disposition:**  Action  
 Information  
 Action at Meeting on:

**Recommendation:**

The superintendent recommends that the school board receive this agenda report as an informational item.