



Lynchburg City Schools • 915 Court Street • Lynchburg, Virginia 24504

Lynchburg City School Board

Robert O. Brennan  
School Board District 1

Sharon Y. Carter  
School Board District 2

James E. Coleman, Jr.  
School Board District 3

Charleta F. Mason  
School Board District 2

Susan D. Morrison  
School Board District 1

Michael J. Nilles  
School Board District 3

Derek L. Polley  
School Board District 1

Katie K. Snyder  
School Board District 3

Kimberly A. Sinha  
School Board District 2

School Administration

Larry A. Massie  
Acting Superintendent

John C. McClain  
Assistant Superintendent of  
Student Learning and Success

Ben W. Copeland  
Assistant Superintendent of  
Operations and Administration

Anthony E. Beckles, Sr.  
Chief Financial Officer

Wendie L. Sullivan  
Clerk

**SCHOOL BOARD MEETING**  
**October 11, 2017 8:00 p.m.**  
**E. C. Glass High School**  
**Marie Waller Lecture Hall**

**A. CALL TO ORDER**

**B. SPECIAL PRESENTATION**

1. Ray and Associates: Results from Surveys and Community Forums

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Discussion/Action

**C. ADJOURNMENT**

# Agenda Report

**Date:** 10/11/17

**Agenda Number:** B-1

**Attachments:** No

**From:** Michael J. Nilles, School Board Chairman

**Subject:** Ray and Associates: Results from Surveys and Community Forums

## **Summary/Description:**

On August 15, 2017, the Lynchburg City School Board hired Ray and Associates to assist with the search activities for the new superintendent. Since that time, representatives from the firm have met with members of the school board to discuss the timeline for the search and receive input regarding what they consider to be important qualities and attributes for the new superintendent.

A survey, which was available to the Lynchburg community was administered, and on September 25, 2017, representatives from the firm met with individuals from colleges and universities; the Lynchburg City Schools Education Foundation, Inc.; Partners in Education; Lynchburg Education Association; the Lynchburg City Council; clergy; non-profit organizations; city officials; teachers; parents; and students. An additional forum was conducted today at 6:00 p.m., and all members of the Lynchburg community were invited to attend.

During this presentation, Dale Caldwell, an associate of Ray and Associates, will provide results gathered from the surveys and community forums. The school board will then consider the qualities and attributes that will become part of the desired qualifications for the new superintendent.

**Disposition:**  **Action**  
 **Information**  
 **Action at Meeting on:**

## **Recommendation:**

The school board chairman recommends that the school board approve the qualities and characteristics that will become part of the desired qualifications for the new superintendent.