

Agenda Report

Date: 05/19/09

Agenda Number: G-2

Attachments: Yes

From: Paul McKendrick, Superintendent

Subject: Annual Personnel Report

Summary/Description:

- 1) Recommendation for continuing contracts for personnel completing third year or completing one year after attaining continuing contract status in another Virginia school division.
- 2) Recommendation for renewal of annual contracts for second year personnel.
- 3) Recommendation for renewal of annual contracts for first year personnel.
- 4) Recommendation for renewal of annual contracts for personnel completing less than 180 days.
- 5) Recommendation for continuing contracts to remain in force for part-time personnel.
- 6) Recommendation for renewal of annual contracts for part-time personnel and/or full-time personnel with a part-time administrative assignment.
- 7) Recommendation for Title/grant funded personnel.
 - A) Recommendation for continuing contracts. Title/grant funded personnel completing third year or completing one year after attaining continuing contract status in another Virginia school division.
 - B) Recommendation for renewal of annual contracts. Title/grant funded personnel completing second year.
 - C) Recommendation for renewal of annual contracts. Title/grant funded personnel completing first year.
 - D) Recommendation for continuing contracts to remain in force for part-time and/or partially funded Title/grant personnel.
 - E) Recommendation for renewal of annual contracts for part-time and/or partially funded Title/grant personnel.
 - F) Recommendation for continuing contracts to remain in force for Title/grant funded personnel.

Agenda Report

Date: 05/19/09

Agenda Number: G-2

Attachments: Yes

- 8) Recommendation for non-renewal of contracts.
- 9) Recommendation for continuing contracts to remain in force for 2009-10.
 - A) Personnel earning continuing contract status under School Board Policy 5-7.
 - B) Other administrative and instructional personnel.
- 10) Recommendation for renewal of annual contracts for non-licensed administrative personnel.
- 11) Reduction in force in accordance with School Board Policy 5-18.

Disposition: **Action**
 Information
 Action at Meeting on:

Recommendation:

The superintendent recommends that the school board approve the Annual Personnel Report.

All of the following elections are contingent upon and may be adjusted to comply with the provisions of the approved school operating budget for the 2008-09 school year.

- 1. Recommendation for continuing contracts for personnel completing third year or completing one year after attaining continuing contract status in another Virginia system.**

ELEMENTARY

Abbott, Cynthia S.	Teacher
Barber, Amanda N.	Teacher
Bivens, Kelly	Teacher
Carwile, Amber A.	Teacher
Childress, Rebecca D.	Teacher
Clark, Martha A.	Teacher
Coalson, Melissa L.	Teacher
Davis, Kelsie R.	Teacher
Dawson, Dorothy E.	Teacher
Dixon, Michelle	Teacher
Donovant, Jessica H.	Teacher
Drinkard, Abby E.	Teacher
Eubank, Kirsten	Teacher
Ferrell, Laura H.	Teacher
Geoghegan, Donna	Teacher
Gilbert, Allison.	Teacher
Gomez, Michelle	Teacher
Huddleston, Jennifer A.	Teacher
Hudson, Courtney E.	Teacher
Jefferson, Tina R.	Teacher
Johnson, Beth A.	Teacher
Lovett, Jennifer	Teacher
Lowes, Lisa M.	Guidance Counselor
Malloy, Kathleen	Guidance Counselor
Mason, Kathryn P.	Teacher
McCormick, Jennifer	Teacher
Myers, Amy J.	Teacher
Phillips, Elizabeth G.	Teacher
Ridpath, Holly A.	Teacher
Rinckel, Elizabeth L.	Teacher
Ruehle, Jane	Teacher
Rule, Daniel J.	Teacher
Self, Dorrie B.	Teacher

Sellers, Tammy R.	Teacher
Snow, Sarah L.	Teacher
Steele, Kelly E.	Teacher
Sweeney, Garnette	Teacher
Treadway, Staci	Teacher
Vanairsdale, Nancy	Teacher
Vest, Reginald, Jr.	Teacher

SECONDARY

Anderson, Emily	Teacher
Anderson, Evette	Teacher
Bowman, Virginia	Teacher
Bright, Terry	Teacher
Burgess, Jeffrey D.	Teacher
Calloway, Herman	Teacher
Casto, Valerie H.	Teacher
Chandler, Martin	Teacher
Corbett, Katherine A.	Teacher
Day, Matthew, J.	Teacher
Dougherty, Donald G.	Teacher
Duperior, Richard	Teacher
Elmore, Derek	Teacher
Foster, Thomas	Teacher
Gardner, Meredith	Teacher
Greene, Richard	Teacher
Hailey, Lanaux	Teacher
Halsey, Lynn M.	Teacher
Hodges, Lisa	Teacher
Hutchinson, Lisa	Teacher
Jablonski, Brian R.	Teacher
Jackson, Micah D.	Teacher
Jennings, Pamela	Teacher
Kluender, Nora C.	Teacher
Lee, Tracy D.	Teacher
Lokar, Amanda	Guidance Counselor
MacDougall, Brian D.	Teacher
Mathis, Teresa L.	Teacher
Matthews, Laurie B.	Teacher
Mayhew, Julie	Teacher
Merrill, Celonia	Teacher
Miear, Stephanie	Teacher
Miller, Jerry A.	Teacher
Moore, Andrea	Teacher
Phillips, Catherine A.	Teacher
Potts, Michael J.	Teacher

Rosser, Lauren	Teacher
Runion, Catherine S .	Teacher
Schrock, Beth S.	Teacher
Stanley, Brandon K.	Teacher
Thompson, Joseph J., III	Teacher
Thompson, Patrice A.	Teacher
Vanderpol, Daniel	Teacher
Victor, Joy M.	Teacher
Vogel-Lipford, Jenny M.	Teacher
Webb, Patricia K.	Teacher
Wheeler, Kimberly	Teacher
Witt, Justin T.	Teacher
Wood, William Casey	Teacher
Zea, Mariela N.	Teacher
Ziennker-Lee, Evelyn	Teacher

ADMINISTRATIVE

Brown, Howard	Assistant Principal
Ferguson, Jason J.	Supervisor of Transportation
Huskin, Amy D. (.5)	Administrative Assistant
Kerns, Robert	Principal
Miller, Vivian (.5)	Administrative Assistant
Nelson, Karen	Principal
Rivers, Walter	Assistant Principal
Tankersley, Verleria	Assistant Principal

2. Recommendation for renewal of annual contracts for second year personnel.

ELEMENTARY

Adkins, Mary	Teacher
Barnett, Alexandra	Teacher
Barnett, Sherilyn	Teacher
Berkeley, Jennifer	Teacher
Brubaker, Melinda	Teacher
Cowan, Jennifer	Teacher
Currin, Erika	Teacher
Espinosa, Rachel	Teacher
Hennig, Aimee	Teacher
Hoglund, Todd	Teacher
Laybourne, Emily	Teacher
LeRose, Lucy	Teacher
Maccubbin, Gwyneth	Teacher
Moon, Vivian	Speech

Oliver, Heidi	Teacher
Pavey, Jason	Teacher
Pugh, Caitlin	Teacher
Throckmorton, Diana	Teacher
Van Wingerden, Laura (.5)	Teacher
Washington, Katrina	Teacher
Weis, Marta	Teacher
Yeoman, Natasha	Teacher

SECONDARY

Armstrong, Jennifer	Teacher
Baker, Jennifer	Teacher
Brophy, Patricia	Teacher
Casler, Laura	Teacher
Dragan, Eric	Psychologist
Foss, Katie	Teacher
Glover, Chris	Teacher
Graham, Timotheus	Teacher
Hardin, Travis	Teacher
Johnson, Contessa	Teacher
LeMay, Lawrence	Teacher
Lipford, Ryan	Teacher
Marshall, Christopher	Teacher
McKibben, Stephanie	Teacher
Robinson, Kelly	Teacher
Sengenberger, Peter	Teacher
Shaw, Rachel	Teacher

ADMINISTRATIVE

Beatty, Timothy	Associate Principal
Graham, Vicki	Assistant Principal
Jaeger, Maria	Assistant Principal
Miear, Mark	Principal
Reed, LaTonya	Principal
Trent, Judy	Principal

3. Recommendation for renewal of annual contracts for first year personnel.

ELEMENTARY

Amerson, Ashley	Teacher
Bowyer, Mary Alison	Teacher

Brooks, Sarah	Teacher
Cyphers, Jordan	Teacher
Dragan, Erin	Sppech Pathologist
Griffin, Judy	Teacher
LaVigne, Anne	Teacher
Leadem, Mark	School Social Worker
Midkiff, T. Ashby	Teacher
Miller, Annette	Guidance Counselor
Morgan, Malinda	Teacher
Nolan, Susan	Teacher
Nuckols, Kate	Teacher
Oakes, Cathy	Teacher
Reese, Michelle	Teacher
Rudnick, Rebecca	Teacher
Tucker, Lauren	Teacher
Webb, Sarah	Teacher
Williams, Peggy Gail	Teacher

SECONDARY

Altman, William	Teacher
Andrews, William	Teacher
Blanks, Brooksie	Teacher
Bryant, Kelly	Teacher
Burnham, William	Teacher
Childress, Gessica	Teacher
Cooper, Kenneth	Teacher
Davis, Talya	Teacher
Eure, Bryan	Teacher
Fahrman, John	Teacher
Farmer, Shawne	Teacher
Gilliam, Martha	Teacher
Hamersma, Paige	Teacher
Hamersma, Thomas	Teacher
Hanger, Lindsey	Teacher
Harris, Edgar Thomas	Teacher
Hubbard, Vickie	Teacher
Johnson, Shamra	Teacher
Jones, Tanya	Teacher
Lenhart, Erin	Teacher
Matthews, Timothy	Teacher
Mattox, Michael	Teacher
Nuckles, Dale	Teacher
Page, Amy	Teacher
Pannell, Consuela	Teacher

Payne, Sarah (.5)	Teacher
Perez, Kathleen	Teacher
Preston, Stannard	Teacher
Robb, Dana M.	Teacher
Rodriguez, Aisha	Guidance Counselor
Strack, Danielle	Teacher
Sweeney, Angela	Teacher
Teague, Ryan	Teacher
Tuminaro, Philip	Teacher
Triplett, Brian	Teacher
Watson, Lewis	Teacher
White, A. Ryan	Teacher

ADMINISTRATIVE

James, Faye	Administrative Assistant
Latham, Kevin	Principal
Luck, Bedford	Associate Principal
Quel, Robert	Principal
Saecho, Luke	Asst. Principal
Smith-Johnson, Pamela	Asst. Director of Personnel

4. Recommendation for renewal of annual contracts for personnel completing less than 180 days.

ELEMENTARY

Bays, Brooke	Teacher
Craighill, Laura	Teacher

SECONDARY

None

ADMINISTRATIVE

Bruce, April	Principal
--------------	-----------

5. Recommendation for continuing contracts to remain in force for part-time personnel.

ELEMENTARY

McKendrick, Kaye H. (.5) Teacher

SECONDARY

Wilson, Terry (.5) Teacher

ADMINISTRATIVE

Cassady, Polly (.6) Instructional Supervisor

6. Recommendation for renewal of annual contracts for part-time personnel and/or full-time personnel with a part-time administrative assignment.

ELEMENTARY

Allen, Veronica (.5)	Teacher
Armstrong, Vicky (.5)	Teacher
Cunningham, Amanda (.5)	Speech Pathologist
Evans, Belle (.5)	Teacher
Sitton, Sarah G. (.5)	Speech Pathologist

SECONDARY

Bush, David (.5)	Teacher
Fitzgerald, Debra (PT)	Guidance Counselor
Rowlson-Hall, Ellen (.5)	Teacher

ADMINISTRATIVE

None

7. Recommendation for Title/Grant funded personnel.

A. Recommendation for continuing contracts, Title/Grant funded personnel completing third year or completing one year after attaining continuing contract status in another Virginia system.

ELEMENTARY

Huskin, Amy (.5)
Miller, Vivian (.5)

Remediation Specialist
Remediation Specialist

SECONDARY

None

ADMINISTRATIVE

None

B. Recommendation for renewal of annual contracts, Title/Grant funded personnel completing second year.

ELEMENTARY

None

SECONDARY

None

ADMINISTRATIVE

None

C. Recommendation for renewal of annual contracts, Title/Grant funded personnel completing second year.

Baker, Anna
Kohuth, Karen
Van Wingerden, Laura (.5)

Grant Coordinator
Teacher
Teacher

LESS THAN 180 DAYS

Hoffman, Renae

Grant Coordinator

D. Recommendation for continuing contracts to remain in force for part-time and/or partially funded Title/Grant personnel.

Berry, Anne	Teacher (.5)
Davis, Lisa K.	Teacher/ITS (.5)
Deddens, Chantelle	Teacher/ITS (.5)
Dorman, Margie A.	Teacher/ITS (.5)
Fedeler, Carla	Teacher (.5)
Hunt, Nancy R.	Teacher/ITS (.5)
Moorman, Sandra	Teacher/ITS (.5)
Parks, Barbara	Teacher - Parent Center (.5)
Rinker, Donna	Remediation Specialist (.5)
Rudder, Sheila B.	Teacher/ITS (.5)
Tosi, Deborah K.	Teacher/ITS (.5)
Webb, Linda L.	Teacher/ITS (.5)
Withrow, Mary J.	Teacher/ITS (.5)
Womack, Derrick	Remediation Specialist (.5)

E. Recommendation for renewal of annual contracts for part-time and/or partially funded Title/Grant personnel.

None

F. Recommendation for continuing contracts to remain in force for Title/Grant funded personnel.

PREKINDERGARTEN

Bailey, Laura	Teacher - PreK
Bowman, Carole	Teacher - PreK
Donigan, Sheron S.	Teacher - PreK
Forrest-Marshall, Lloliza L.	Teacher - PreK
Levinson, Pamela	Teacher - PreK
Madison, Doreatha L.	Teacher - PreK
Morris, Barbara D.	Teacher - PreK
Owen, Dana H.	Teacher - PreK
Porterfield, Kristin J.	Teacher - PreK
Romine, Dawn J.	Teacher - PreK
Smith, Mary L.	Teacher - PreK
Tucker, S. Leigh	Teacher - PreK
Wilson, Deborah	Teacher - PreK

ELEMENTARY

Abbott, Katherine D.	Teacher
Babcock, John D.	Teacher
Bondurant, Carolyn	Teacher
Britton, Sheree F.	Teacher
Bumgarner, Mary Lynn	Educational Consultant - C.D.C.
Burke, Paige	In District Instructor
Campbell, Beverly H.	Teacher
Carson, Janet P.	Teacher
Cross, Anne	Teacher
Ellis, Tiffany H.	Teacher
Mitchell, Sandra F.	Teacher
Neisch, Pamela	Teacher
Reichert, Gilda K.	Teacher
Schaack, Sandra N.	Teacher
Sears, Dixie B.	Instructional Reading Specialist
Sheedy-Morris, Maureen C.	Teacher
West, Patty	Instructional Specialist-Math
Williams, Linda T.	Instructional Reading Specialist
Wray, Erika	In District Instructor

SECONDARY

Albon, Brendon	Instructional Specialist-Math
Boling, Mark	Teacher
Colinger, Brenda T.	Guidance Counselor
Foldesi, Jeffrey J., Jr.	Teacher - B. R. Regional Jail
Forrest, Rodney R.	Teacher
Hunter-Booker, Cynthia	Program Coordinator - B. R. Regional Jail
Zappulla, Nancy W.	Teacher
Stephens, Rhonda D.	Teacher
Suddith, Janice	In District Instructor

8. Recommendation for nonrenewal of contracts.

ELEMENTARY

Anderson, Carla	Teacher
-----------------	---------

Cooper, Ann-Randel	Teacher
Hill, Heather	Teacher
Martin, Gerin	Teacher
Robbins, Clark	Teacher

SECONDARY

Baker, Jennifer	Teacher
Bibb, Jessica	Teacher
Bruce, Andrew	Teacher
Ferguson, Richard	Teacher
Howard, Marcell	Teacher
Morgan, Romero	Teacher
Myrsten, Michael	Teacher
Reams, Kellie	Guidance Counselor
Reddy, Margaret	Teacher
Rose, Lillie	Teacher

ADMINISTRATIVE

Barra, Karyn

9. Recommendation for continuing contracts to remain in force for 2008-09.

A. Personnel earning continuing contract status under School Board Policy 5-7.

None

B. Other administrative and instructional personnel.

None

DEPUTY SUPERINTENDENT

None

ASSISTANT SUPERINTENDENT

Smith, Stephen C.

Curriculum & Instruction

DIRECTORS

Coleman, William A., Jr.
Herndon, Merle P.
Rudder, Michael K.
Sullivan, Gregory P.
VanDerwerker, Wyllys D.
Witt, Edward R.

Secondary Education
Prof. Development/School Business
Elementary Education
Information Technology
Special Education
Facilities and Transportation

ASSISTANT DIRECTORS

None

SUPERVISORS

Dellinger, Edward

Instruction

SCHOOL PSYCHOLOGISTS

Deckard, Mary
Shelor, Belva J.

School Psychologist
School Psychologist

SPECIAL EDUCATION AND RESOURCE TEACHERS

Camden, Karen E.
Clair, Barbara
Crawford, Lisa A.
Moody, Barbara S.
Vames, Jaclyn S.

Art
Art
Art
Art
Art

Bagwell, Virginia B.
Jones, Diane K.
Kirby, Ruth G.
Shelton, Glen D.
Taylor, Alicia

Movement Education
Movement Education
Movement Education
Movement Education
Movement Education

Bulson, Sharon K.
Long, Lynore
Mearkle, Troy D.
Oboth, Kea

Music – Vocal
Music – Vocal
Music – Vocal
Music – Vocal

Hurt, George	Special Education
Inge, David L.	Special Education
Jacobs, Kelley	Special Education
Johnson, Dana P.	Special Education
Jones, Connie	Special Education
Kessler, Karen	Special Education
King, Malia C.	Special Education
Koenig, Dana D.	Special Education
Latham, Kathy J.	Special Education
Layman, Karen C.	Special Education
Long, Michael	Special Education
Malone, Mallory	Special Education
McAllister, Lille	Special Education
Martin, Melissa A.	Special Education
Mason, Karen S.	Special Education
McCoy, Bonnie	Special Education
McHenry, Stephanie	Special Education
Miller, Patricia A.	Special Education
Mills, Mary A.	Special Education
Moore, Amy	Special Education
Moore, Danny A.	Special Education
Packett, Martha S.	Special Education
Patsell, Kimberly D.	Special Education
Penn, Yolanda Y.	Special Education
Pharis, Suzanne P.	Special Education
Phillips, Eileen M.	Special Education
Quel, Suzette	Special Education
Ramirez, Amanda	Special Education
Reffner, Jennifer	Special Education
Richards, Sherry	Special Education
Richardson, Brenda W.	Special Education
Rodes, Roxanne E.	Special Education
Shelton, Jane B.	Special Education
Smith, Polly	Special Education
Snyder, Jane H.	Special Education
Speier, Karen M.	Special Education
Strong, Clarence G.	Special Education
Wood, Cheri	Special Education
Worsham, Judy B.	Special Education
Yeager, Shannon R.	Special Education

REGULAR EDUCATION STAFF

ELEMENTARY

Marvin Bass Elementary

Marshall, Leverne L.	Principal
James, Adrienne	Teacher
Maxwell, Kimberly	Teacher
Nash, Evelyn C.	Teacher
Ramsey, Christen J.	Teacher
Robinson, Eileen	Librarian
Robinson, Gwendolyn K.	Teacher
Read, Dawn N.	Teacher
Sterne, Denise	Teacher
Tkacik, Tracie A.	Teacher
Wayne, Veroncia L.	Teacher
Withrow, Mary J.	Teacher/ITS (.5)
Womack, Monica G.	Teacher

Bedford Hills Elementary

Bates, Janet A.	Teacher
Burgess, Joyce L.	Teacher
Campbell, Nancy B.	Teacher
Collins, Keena T.	Teacher
Daniels, Mary H.	Teacher
Deddens, Chantelle	Teacher/ITS (.5)
Dews, Chelsey J.	Teacher
Eutsler, Joy H.	Teacher
Hughes, Cheryl F.	Teacher
Irwin, Linda H.	Teacher
Kipp, Deborah B.	Guidance Counselor
Macdonald, Allison C.	Teacher
McKinney, Delores D.	Teacher
McKinney, Soraya B.	Teacher
Mehler, Barbara H.	Librarian
Mitchell, Jennifer	Teacher
Pickering, Lucinda N.	Teacher
Reynolds, Catherine A.	Teacher
Secrest, Belinda J.	Teacher
Sharpe, Sonya D.	Teacher
Taylor, Elizabeth C.	Teacher
West, Emilie S.	Teacher
White, Pamela S.	Teacher

Dearington E. S. I.

Haley, Terrie	Principal
Anderson, Cynthia G.	Teacher
Dawson, Amy E.	Teacher
Hendricks, Monica O.	Teacher

Jenks, Barbara F.	Teacher
Johnson, Tawanda C.	Teacher
Lewis, Carrie S.	Teacher
Mariner, Jennifer B.	Teacher
Mathews, Jacquelyn C.	Librarian
Webb, Linda L.	Teacher/ITS (.5)

Heritage Elementary

Anderson, Sandra L.	Teacher
Anderson, Sharon	Principal
Brown, Thomas	Teacher
Costan, Ellen	Teacher
Daniszewski, Barbara	Teacher
Davis, Wendy A.	Teacher
Dews, Derrick L.	Teacher
Fleming, Wendy E.	Teacher
Harvey, Vernessa P.	Teacher
Hunt, Nancy S.	Teacher/ITS (.5)
Irvin, Stacy L.	Teacher
Johnson, Tamara L.	Teacher
Lee, Lisa P.	Teacher
Lees, Susan E.	Teacher
Mitchell, Cynthia A.	Teacher
Morris, Heidi C.	Teacher
Ogden, Betty H.	Teacher
Poggemiller, Evangeline E.	Teacher
Porter, JoEllen P.	Librarian
Smith, Kristin M.	Teacher
Wheeler-Stark, Kimberly S.	Teacher
Young, Gail M.	Teacher

Hutcherson E. L. Ctr.

Alexander, Pamela C.	Teacher
Enzinna, Carol M.	Teacher
Guarino-Murphey, Dana	Teacher
Holmes, Kirsten	Teacher
Hudson, Mary M.	Teacher
Martin, Carolyn B.	Teacher
Mueller, Bert	Teacher
Wiley, Janice C.	Teacher

Linkhorne Elementary

Mack, Jason S.	Principal
Barbour, Leslie	Teacher
Buschman, Laura L.	Teacher

Campbell, Lydia W.	Teacher
Davis, Annie B.	Teacher
Finney, Carrie L.	Teacher
Finney, Theodore P.	Teacher
Harrison, Brenda A.	Teacher
Hedges, Michelle	Teacher
Jenkins, Cassandra A.	Teacher
Martin, Linda M.	Teacher
Moorman, Sandra W.	Teacher/ITS (.5)
Oetzel, Brianne L.	Teacher
Pruitt, Lea M.	Librarian
Reid, Barbara G.	Teacher
Rinker, Donna	Administrative Assistant (.5)
Ritchie, Valli S.	Teacher
Rowland, Tabitha	Teacher
Sloman, Donna	Teacher
Taheny, Thomas M.	Teacher
Thomas, Judy S.	Teacher
Waddell, Julia G.	Teacher
Walker, Sandra A.	Guidance Counselor
Zuniga, Jennifer M.	Teacher

Thomas C. Miller E. S. I.

Mack, Teresa V.	Librarian
Anderson, Renee	Teacher
Campbell, Sarah	Teacher
Hood, Jane E.	Teacher
Hudson, Katherine R.	Teacher
James, Armelia H.	Teacher
Markland, Melissa E.	Teacher
Wade, Mary R.	Teacher
Webb, Cathy E.	Teacher

Paul Munro Elementary

Baer, Donna	Principal
Campbell, Jacqueline F.	Teacher
Campbell, Patsy B.	Teacher
Captain, Donna R.	Teacher
Chamberlin, Anne I.	Teacher
English, Kimberly D.	Teacher
Fox, Melissa	Teacher
Haskins, Patricia R.	Teacher
Hawks, Barbara L.	Teacher
Little, Tony A.	Teacher
Lowery, Letitia M.	Teacher
McCarthy, Ruth	Librarian

Tosi, Deborah K.	Teacher/ITS (.5)
Wall, Katherine K.	Teacher
Winterfeldt, Robin B.	Teacher

Robert S. Payne Elementary

Blakely, John E.	Principal
Beuerle, Kimberley S.	Teacher
Burleigh, Shelley S.	Teacher
Chenault, Katherine B.	Guidance Counselor
Emanuel, Kenneth H.	Teacher
Eure, Natalie	Teacher
Lamb, Verna	Teacher
Mayberry, Courtney S.	Teacher
McCrary, Kelli	Teacher
Ohl, Lee M.	Teacher
Parsons, Virginia S.	Teacher
Perry, Jennifer	Teacher
Revely, Angela L.	Teacher
Sellers, Patricia P.	Teacher
Silsbee, Brian	Teacher
Smith, Lori A.	Teacher
Smulik, Addie	Teacher
Stevens, Karen L.	Teacher
Wood, Robin P.	Teacher
Womack, Derrick	Adminstrative Assistant (.5)

Perrymont Elementary

Barnwell, Hugh S.	Guidance Counselor
Braun, Barbara J.	Teacher
Carney, Linda B.	Teacher
East, Kathryn P.	Teacher
Hamilton, Carla B.	Teacher
Hannah, Carol Z.	Librarian
Ingram, Donna G.	Teacher
Mercer, Candace	Teacher
Miller, Page S.	Teacher
Oertle, Ruth Anne	Teacher
Pollard, Martha H.	Teacher
Pugh, Wendy T.	Teacher
Roach, Courtney A.	Teacher
Rudder, Shelia B.	Teacher/ITS (.5)
Shade, Mary	Teacher
Smith, Christopher	Teacher

Sandusky Elementary

Wickham, Barbara	Principal
------------------	-----------

Allen, Katherine J.	Teacher
Brown, Carolyn S.	Teacher
Callahan, Jeryl H.	Teacher
Comninaki, Kathy G.	Teacher
Cook, Ann R.	Teacher
Davis, Lisa K.	Teacher/ITS (.5)
Doremus, Kerri	Teacher
Farley, Theresa J.	Guidance Counselor
Halpin, Sandra O.	Teacher
McCarron, Carolyn S.	Teacher
Straw, Catherine L.	Teacher
Sunwall, Barbara W.	Teacher
Thomas, Barbara J.	Librarian
Tucker, Catherine	Teacher

Sheffield Elementary

Swain, Diane S.	Principal
Brooks, Kathy G.	Teacher
Chafin, Rebecca S.	Teacher
Daniels, Elizabeth C.	Teacher
Dolenti, Suzanne K.	Teacher
Dorman, Margie A.	Teacher/ITS (.5)
Ferguson, Melissa S.	Teacher
Gettinger, Barbara J.	Teacher
Haden, Sheila W.	Teacher
Jackson, Sheletta S.	Teacher
Knight, Catherine L.	Teacher
Mickles, Delphine	Teacher
Mills, Langhorne T.	Teacher
Mull, Roberta M.	Teacher
Perkins, Tamera C.	Teacher
Pilch, Kimberly M.	Teacher
Rosenberger, Deborah J.	Teacher
Shackelford, Dawn O.	Teacher
Tiller, Kirsten C.	Teacher
Tune, Catherine V.	Teacher
Twery, Ann, R.	Guidance Counselor
Wheeler, Melinda Q.	Teacher

SECONDARY

P. L. Dunbar M. S. I.

Wray, Brian	Principal
-------------	-----------

Anglin, Rosemary H.	Instructional Reading Specialist
Bennett, Keith W.	Teacher
Blanchard, Deliece G.	Teacher
Burrell, Tracy H.	Teacher
Calloway, Germaine D.	Guidance Counselor
Carter, Albert L.	Teacher
Donckers-Roseveare, Kathryn	Teacher
Ellis, Karyn D.	Teacher
Grant, Valerie M.	Teacher
Harris-Goode, Johnay	Teacher
Jennings, Amy E.	Teacher
Loflin, Faye T.	Teacher
Loos, Karl W.	Teacher
Lowdermilk, William V.	Teacher
Markovinovic, Magdalena	Teacher
McClure, Linda S.	Teacher
Moodie, Bette-Jeanne	Teacher
Moore, Ian L.	Teacher
Moore, Rita P.	Teacher
Neighbors, Lauren C.	Teacher
Pate, Antoinette W.	Guidance Counselor
Petrie, Mildred M.	Teacher
Pinn, Jacqueline	Teacher
Reichert, Todd R.	Teacher
Scott, Rebecca	Teacher
Scruggs, Jeffrey G.	Teacher
Smith, Margaret A.	Teacher
Tarkenton, Kenna	Teacher
Timmons, Julia R.	Instructional Tech. Specialist
Tyree, Jason	Teacher

Linkhorne Middle

Allen, Ayanna N.	Teacher
Alvis, William H.	Teacher
Bosta, Sheri L.	Teacher
Boyers, Daniel E.	Teacher
Bryant, Angela R.	Teacher
Bryant, Sharon C.	Teacher
Carwile, Marsha C.	Teacher
Conner, Carl T.	Guidance Counselor
Cooke, Dennis J.	Teacher
Crist, Mildred	Teacher
Dalton, Catherine C.	Teacher
Dalton, Patricia S.	Teacher
Donaldson, Linda K.	Teacher
Donigan, Edward A.	Teacher

Franklin, Christina G.	Teacher
Giles, Terry L.	Teacher
Goodman, Thomas E.	Teacher
Hubble, Stephanie D.	Teacher
Kozerow, Kevin G.	Teacher
Loos, Maria T.	Teacher
Lucy, Barbara P.	Teacher
Mathus, Judy S.	Teacher
Miller, Rhonda O.	Instructional Tech Specialist
Morgan, Gretchen L.	Teacher
Mullen, Beth E.	Teacher
Murphy, Brenda G.	Teacher
Pawlas, Laura V.	Teacher
Pawlas, Russell W.	Teacher
Roberts, JoAnn B.	Librarian
Schmitt, Harold	Teacher
Sharp, James	Teacher
Skinner, Jeanne D.	Teacher
Templeton, Gail J.	Teacher
Tucker, Charles O.	Teacher
Vaughan, Jane O.	Teacher
Waddell, Theresa M.	Teacher
Williams, John W., Jr.	Teacher

Sandusky Middle

Sales, James, Jr.	Principal
Borland, Linda J.	Teacher
Bremer, Michael	Teacher
Buck, Calvin A.	Teacher
Cox, Susan S.	Teacher
Dowuonah-Hammond, Terra	Teacher
Ellison, Connie C.	Teacher
Farris, Luttrell M.	Teacher
Hagans, Milton E.	Teacher
Hall, Rose E.	Librarian
Hensley, Theresa W.	Teacher
Hostutler, Patricia A.	Teacher
Johnson, Nancy M.	Teacher
Jones, Georgia L.	Teacher
Knight, Santana V.	Teacher
Maringola, Marcus	Teacher
Mason, Tamara L.	ITS/(.5)
McElyea, Rebecca	Teacher
Meredith, James R., Jr.	Teacher
Morris, Betty C.	Teacher
Patillo, Vanessa C.	Teacher

Phelps, Gaynell H.	Teacher
Pierce, David	Teacher
Przybycien, Robert W.	Teacher
Purvis, April R.	Teacher
Purvis, Leah	Teacher
Rosser, Donna	Teacher
Swain, Dorothy M.	Teacher
White, Kenneth	Guidance Director
Williams, Susan P.	Teacher
Winfree, Linda P.	Guidance Counselor
Yoder, Eva	Teacher

E. C. Glass High

Flaugher, Rose	Assistant Principal
Ackley, James A.	Teacher
Anthony, Michael R.	Teacher
Armstrong, Cheryl L.	Teacher
Arrington, Betty H.	Teacher
Ballowe, Elizabeth J.	Guidance Counselor
Banks, Janice T.	Teacher
Barth, Bradley J.	Teacher
Beeker, Jennifer F.	Teacher
Berry, Charles W.	Teacher
Brown, Kevin D.	Teacher
Burton, Elizabeth A.	Teacher
Butcher, Charles	Teacher
Calloway, Felicia A.	Guidance Counselor
Camden, Rodney C.	Teacher
Cook, Brandon	Teacher
Cook, Robert	Guidance Counselor
Croft, Laurie M.	Teacher
Dean, JoAnn J.	Librarian
Dodge, Carrie B.	Teacher
Douglass, Michelle D.	Teacher
Douglass, Scott T.	Teacher
Gabathuler, Michaela M.	Teacher
Gibson, Kimberly	Teacher
Gorostiaga, Carlos A.	Teacher
Green, Bobbi	Teacher
Guske, Christine	Teacher
Hansen, Kimberley	Teacher
Harding, Linda	Teacher
Hoade, Lonnie F.	Guidance Counselor
Joyner, Nancy	Teacher
Kennedy, Richard S.	Teacher
Kitts, Charles W.	Teacher

Liggon, Cotrena	Teacher
Lucy, Alex	Teacher
Lukanich Christopher J.	Teacher
Mabery, James	Teacher
Mabery, Sarah	Teacher
McClurg, Thomas D.	Teacher
McCormick, Heather M.	Teacher
Monroe, Calvin C.	Teacher
Murray, Jill B.	Teacher
Nye, John F.	Teacher
Reid, Aaron A.	Teacher
Reynolds, Janet L.	Guidance Counselor
Rivers, Malinda M.	Teacher
Salmon, Gerard	Teacher
Scruggs, Margaret	Teacher
Seipp, Larry M.	Band Director
Serio, Debra A.	Teacher
Spraggs, LeVohn	Teacher
Stallings, John	Teacher
Stephens, Janet R.	Teacher
Stroud, Diane T.	Teacher
Trent, Richard C.	Teacher
Turpin, Russell B.	Teacher
Volk-Stalcup, Nancy L.	Teacher
Wendt, Sharon M.	Teacher
Wesley, Deidre	Teacher
Wharton, Sarah	Teacher
Whitacre, Allen J.	Teacher
Williams, Sandra A.	Teacher
Wise, Laura W.	Librarian
Womack, Carolyn C.	Teacher
Worsham, Patricia S.	Teacher

Heritage High

King, Charles	Assistant Principal
Barbour, Robert C.	Teacher
Beckham, Kelly	Librarian
Bell, Karen W.	Instructional Tech. Specialist
Berger, Machel A.	Teacher
Britton, Ann E.	Teacher
Camm, Leslie M., Jr.	Teacher
Campbell, Julia S.	Teacher
Clark, Andrew	Teacher
Coleman, Elizabeth L.	Teacher
Concannon, Thomas J.	Teacher
Dateo, John F.	Teacher

Drumheller, Alexander M., Jr.	Teacher
Dudley, Jerry M.	Teacher
Edwards, Kelly P.	Teacher
Elliott, Barbara S.	Teacher
Erickson, Brenda E.	Teacher
Frazier, Holly J.	Teacher
Gafford, Kimberly L.	Teacher
George, Laurie G.	Teacher
Glover, Richard L.	Teacher
Hand, Michael C., Jr.	Band Director
Hart, Larry D.	Teacher
Hartless, Kimberly D.	Teacher
Hofmann, Gregory J.	Teacher
Jamerson, Jason T.	Guidance Counselor
Jamerson, Tamara D.	Teacher
Johnson, Paul D.	Attendance Coordinator
Knight, Calvin Dennis	Teacher
Landis, Edward	Teacher
Laughon, Ruby W.	Guidance Counselor
Luck, Stephanie B.	Guidance Counselor
Lundergren, Deborah A.	Teacher
Mabry, Cynthia C.	Teacher
Mack, Paula R.	Teacher
Meadows, Tommy L.	Librarian
Mikkelson, Eleanor	Teacher
Minkler, Janice K.	Teacher
Page, Jason	Teacher
Pettyjohn, Terri S.	Teacher
Pultz, Jeffrey S.	Teacher
Ranowsky, George F. II	Teacher
Rider, Diana	Teacher
Roark, Jon S.	Teacher
Salm, Marion R.	Teacher
Sarlo, Guillermo W.	Teacher
Shifflett, Melisa	Teacher
Smith, Douglas E.	Teacher
Stalcup, Scott R.	Teacher
Stanbery, Susan P.	Teacher
Stephens, Daniel W.	Teacher
Storm, Mark R.	Teacher
Templeton, David E.	Teacher
Tomlin, Jeffrey D.	Teacher
Tucker, Tony W.	Teacher
Velastegui Michelle M.	Teacher
Walker, Robert A.	Teacher
Weigand, Claudia G.	Teacher

Wisskirchen, Michele G.	Teacher
Wright, Sharon C.	Teacher
Yates, Wendy J.	Teacher

Alternative Sites

Cole, Linda J.	Director
Akers, Linda K.	Coordinator
Bryant, Brenda H.	Teacher
Cash, Susan W.	Career Guidance Counselor
Cooley, Tina L.	Teacher
Davis, Lewis E.	Teacher
Edwards, Juliann S.	Teacher
Hayes, Tracie	Teacher
Herndon, Melvin W.	Teacher
Jones, Janet C.	Teacher
Jones, Rhonda	Teacher
Mason, Mary Suzanne	Lead Teacher/Coordinator
Moore, Brandi A.	Teacher
Parks, Barbara H.	Program Coordinator, Parent Center(.5)
Parnell, Kelly P.	Teacher
Pate, Raymond A.	Teacher
Viar, Cathy L.	Teacher

10. Recommendation for renewal of continuing contracts for non-licensed administrative personnel.

Floyd, F. Donald	Assistant Director of Facilities
Forrester, Leigh	Public Information Officer
Gatzke, Steven L.	Assistant Director of Facilities
Hayes, Ralph L.	Supervisor for Environmental Services
Padgett, Beverly	Chief Financial Officer

11. Reduction in force in accordance with School Board Policy 5-18.

Burns, Judy (.6)	Teacher
Campbell, Jennifer	Teacher
Daniel, Carla (.6)	Teacher
Frankfort, Martha	Teacher
Gaston, Alison	Teacher
Graves, Barbara (.66)	Teacher
Knighton, LaDawn (.6)	Teacher
Koes, Nancy T. (.5)	Teacher
Payne, Sarah (.5)	Teacher
Portnoy, Arthur J.	Teacher
Webb, Evelyn (.6)	Teacher