



# STRATEGIC PLAN

## 2026-31: OVERVIEW

## **VISION STATEMENT**

Growth, Opportunity, Success

## **MISSION STATEMENT**

To empower students for future success through high-quality instruction, supportive learning environments, and experiences that connect classroom learning to real-world opportunities.





## GOAL 1: STUDENT-DRIVEN LEARNING

LCS students are curious, collaborative, and critical thinkers who set goals and build the competences to thrive in school, future careers, and life.

### Objective 1.1: Student Goals & Growth

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Students set purposeful growth goals and actively build the competencies needed for success, demonstrating ownership of their learning and a commitment to continuous growth.

### Objective 1.2: Student Academic Support Systems

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LCS student academic support systems are consistent, to ensure timely and effective interventions. Our academic support systems ensure that our students, especially those in federally identified schools, are engaged and able to successfully access rigorous academic instruction and demonstrate improved academic outcomes.

### Objective 1.3: Future-Focused Pathways

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Students engage in opportunities to explore career readiness, build their social-emotional capacity, and participate in career pathway experiences. Students set and monitor goals, apply knowledge and skills in real-world contexts, and are supported by aligned systems, strong leadership, and partnerships that ensure equitable opportunities for all learners.

# GOAL 2: STUDENT-CENTERED SCHOOL CULTURE

LCS fosters a division-wide culture of well-being, belonging, and support where students feel connected, engaged, and valued.

## Objective 2.1: Student Belonging & Well-Being

Students' emotional and physical well-being is supported through clear and consistent expectations, positive relationships, and student-centered supports that promote safety, belonging, and healthy development.

## Objective 2.2: Engaged & Valued Students

Students feel respected, valued, recognized, and important as individuals through caring relationships and consistent, student-centered practices across LCS schools.

## Objective 2.3: Consistent Care & Support

Students experience greater success, safety, and belonging through a positive school culture and climate built on fair, aligned, and consistently implemented student-centered supports and practices.



# GOAL 3: PURPOSE-DRIVEN PEOPLE

LCS employees are collaborators, dedicated to continuous professional growth, and committed to our community through a shared sense of purpose.

## Objective 3.1: Professional Growth & Collaboration

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Staff learn, lead, and grow professionally together to best support student learning and success. Staff engage in data-driven collaboration and feel empowered to share learning with their colleagues

## Objective 3.2: Workplace Community & Culture

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LCS has strong retention and a stable and professional work culture that promotes accountability, responsibility, and high performance. Our staff grows through clear expectations, ongoing professional development, and consistent performance support and recognition.

## Objective 3.3: Talented Staff Recruitment

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LCS workplace culture and our comprehensive recruitment and hiring systems attract and select highly effective, qualified, and diverse staff who value and support each other and our students.





## GOAL 4: SAFE & SUSTAINABLE SYSTEMS

LCS ensures safe, welcoming, and well-managed learning environments and operational systems that support well-being, collaboration, and trust.

### **Objective 4.1: Safe & Healthy Learning Environments**

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Staff and students work and learn in secure and sustainable learning environments. Students have the essential resources to learn with nutritious food, safe and reliable transportation, and well-maintained facilities to maximize their health and safety.

### **Objective 4.2: Integrated & Responsive Systems**

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Operations teams provide responsive communications and targeted support to staff, students, and families. Our technology systems are safe and accessible, and our fiscal systems have strong stewardship and transparent decisions on resource investments and allocations.

### **Objective 4.3: Collaborative Spaces**

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Staff, students, and families feel welcome and prepared to participate in our physical and digital learning spaces and innovations. Operations teams create, care for, and maintain systems that enable communities to connect, engage safely, and support the learning of all students.



## GOAL 5: TRUSTED PARTNERSHIPS

Families, students, staff, and community partners experience trust, connection, and shared purpose through meaningful partnerships and transparent communication.

### **Objective 5.1: Family Connections**

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LCS actively cultivates strong relationships and creates meaningful opportunities for families and the community to engage, contribute, and partner with schools in ways that build trust, confidence, and authentic connection.

### **Objective 5.2: Meaningful Partnerships**

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Division and school staff intentionally build mutually beneficial relationships with community partners to support student success. Community partners provide impactful opportunities and experiences for students.

### **Objective 5.3: Consistent & Transparent Communication**

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Teachers and division staff communicate clearly, consistently, and in a timely manner to keep families well-informed. Families consistently respond to and participate in two-way communication, serving as collaborative partners in their child's academic success.



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