

**Lynchburg City School Board
Regular Meeting
May 7, 2013**

**BOARD
MEMBERS
PRESENT:**

Charles B. White, Chairman
Trenay L. Tweedy, Vice Chairman
Mary Ann H. Barker
Albert L. Billingsly
Jennifer R. Poore
Katie K. Snyder
J. Marie Waller
Thomas H. Webb
Tiani O. Pannell, Student Representative for Heritage High School
Sara B. Natour, Student Representative for E. C. Glass High School

**BOARD
MEMBERS
ABSENT:**

Regina T. Dolan-Sewell

**ADMINISTRATION
PRESENT:**

Scott S. Brabrand, Superintendent
William A. Coleman, Jr., Assistant Superintendent of Curriculum and Instruction
Ben W. Copeland, Assistant Superintendent of Operations and Administration
Anthony E. Beckles, Sr., Chief Financial Officer
April M. Bruce, Director of Testing, Gifted, and Guidance
Steven L. Gatzke, Director of Facilities and Maintenance
Marie F. Gee, Director of Personnel
Kevin M. Latham, Director of Secondary Education
Gloria C. Preston, Director of Student Services and Secondary Alternative Education
Michael K. Rudder, Director of Elementary School
Wyllys D. VanDerwerker, Director of Special Education
Charles E. Dellinger, Supervisor of Instruction
Wendie L. Sullivan, Clerk/Recording Secretary

**MEDIA
PRESENT:**

Jessie Pounds, *The News & Advance*

**Agenda
Items:**

- A-1. Notice of Closed Meeting
- A-2. Certification of Closed Meeting
- B-1. Public Comments
- C-1. Teacher of the Year: 2013
- C-2. School Improvement Plan: Linkhorne Elementary School
- D. Student Representative Comments
- E. Consent Agenda
- F-1. School Board Policy 7-51: Wellness
- F-2. Reorganization of Alternative Education
- F-3. Special Education Annual Plan/Part B Flow-through Application and Section 610 Preschool Grant Applications: 2013-14
- G-1. Capital Improvement Plan: Project Update
- G-2. 21st Century Community Learning Centers Grant Proposals
- G-3. Request for Reallocation of Budget
- G-4. Perrymont Elementary School: Cell Phone Tower
- G-5. National School Boards Association: Conference Update
- H. Superintendent's Comments
- I. Board Comments
- J. Informational Item
- K. Adjournment

The Lynchburg City School Board met for its regular meeting at 5:30 p.m. in the Board Room at the School Administration Building. Mr. White opened the meeting and requested that those in attendance stand and recite *The Pledge of Allegiance*.

A-1. Notice of Closed Meeting

Upon MOTION by Mrs. Barker, SECONDED by Mr. Webb, the school board convened a closed meeting at 5:31 p.m. pursuant to the Code of Virginia §2.2-3711 (A) (1) to discuss employee appointments.

Yes Votes: Mr. White, Mrs. Tweedy, Mrs. Barker, Mr. Billingsly, Ms. Poore, Ms. Snyder, Ms. Waller, Mr. Webb

No Votes: None

Abstentions: None

A-2. Certification of Closed Meeting

Upon MOTION by Mr. Billingsly, SECONDED by Mrs. Tweedy, the school board reconvened in open session at 5:42 p.m.

Yes Votes: Mr. White, Mrs. Tweedy, Mrs. Barker, Mr. Billingsly, Ms. Poore, Ms. Snyder, Ms. Waller, Mr. Webb

No Votes: None

Abstentions: None

Upon MOTION by Mr. Billingsly, SECONDED by Mrs. Barker, the school board approved by roll call vote the following Certification of Closed Meeting;

The Lynchburg City School Board certifies that, in the closed meeting just concluded, nothing was discussed except the matters specifically identified in the motion to convene in a closed meeting and lawfully permitted to be so discussed under the provisions of the Virginia Freedom of Information Act cited in that motion.

Yes Votes: Mr. White, Mrs. Tweedy, Mrs. Barker, Mr. Billingsly, Ms. Poore, Ms. Snyder, Ms. Waller, Mr. Webb

No Votes: None

Abstentions: None

B-1. Public Comments

In accordance with School Board Policy 1-41: Public Participation, the school board welcomes requests and comments as established in the guidelines within that policy. Individuals who wish to speak before the school board shall have an opportunity to do so at this time.

There were no individuals who wished to speak before the school board.

C-1. Teacher of the Year: 2013

The goal of the Virginia Teacher of the Year program is to recognize dedicated, knowledgeable, and skilled teachers at the local, regional, and state level.

To select the Lynchburg City Schools' Teacher of the Year, the school division used a nomination process whereby school staffs, principals or school division administrators nominated teachers for this honor. A team composed of parents, a school board member, a past Teacher of the Year recipient, and central office staff then interviewed the nominated teachers.

The team gave special consideration for the following characteristics: experience in the school division and in the field of teaching, professional development activities, classroom performances, membership in professional organizations, and community involvement.

Linkhorne Elementary School teacher, Jennifer Lovett, has been named the Lynchburg City Schools Teacher of the Year. Ms. Lovett exhibits those characteristics that all teachers aspire to have, a caring spirit, a desire to do the best for children and a passion for learning, Ms. Lovett truly cares about her children and faculty members at LES.

Ms. Lovett stated that teaching is more than meeting the academic needs of her students. Teaching is taking ownership for the individual child and caring deeply as a parent would, providing guidance as a counselor would, preparing and carrying out a game plan as a coach would, encouraging and motivating as a cheerleader would, and organizing and directing as a manager would; doing it all from a foundation of genuine affection for each child and his or her total well being.

C-2. School Improvement Plan: Linkhorne Elementary School

The superintendent has directed each school within the school division to form a School Improvement Planning Team that will develop school improvement plans that identify areas for growth and improvement specific to their students' academic, behavioral, and cultural needs. During this presentation, Mrs. Kathleen M. Sawyer, coordinator of the Linkhorne Elementary School, and members of her staff reviewed each section of the school improvement plan and outlined the various goals and strategies in place for achievement, behavior, and culture.

(SEE SCHOOL BOARD DOCUMENT FILE, MEETING OF MAY 7, 2013, EXHIBIT "A," FOR A COPY OF THE SCHOOL IMPROVEMENT PLAN FOR LINKHORNE MIDDLE SCHOOL.)

Mr. White called for a recess at 6:54 p.m.

Mr. White called the meeting to order at 6:57 p.m.

D. Student Representative Comments

Miss. Sara B. Natour, student representative for E. C. Glass High School, and Tiana O. Pannell, student representative for Heritage High School, provided comments about the events and activities occurring at their schools.

E. Consent Agenda

Upon MOTION by Mrs. Barker, SECONDED by Ms. Waller, the school board approved the school board meeting minutes for January 22, 2013 (Regular Meeting); February 5, 2013 (Regular Meeting); February 19, 2013 (Regular Meeting); March 5, 2013 (Public Budget Hearing); March 5, 2013 (Regular Meeting); March 19, 2013 (Regular Meeting); April 9, 2013 (Regular Meeting); and April 23, 2013 (Regular Meeting); the personnel report and addenda for the period April 23 – May 7, 2013; the 2013-14 School Calendar for William Marvin Bass Elementary School; and item E-4. No Child Left Behind Act Waiver: Public School Choice which allows for transporting students who participate in public school choice at no cost for the 2013-14 school year.

Yes Votes: Mr. White, Mrs. Tweedy, Mrs. Barker, Mr. Billingsly, Ms. Poore, Ms. Snyder, Ms. Waller, Mr. Webb

No Votes: None

Abstentions: None

With the approval of the consent agenda, Mr. Brian S. Wray was appointed as director of instruction, effective July 1, 2013; Mrs. Faye E. James was appointed principal of Bedford Hills Elementary School, effective July 1, 2013; and Mr. Daniel J. Rule was appointed as principal of Dearington Elementary School for Innovation, effective July 1, 2013.

(SEE SCHOOL BOARD DOCUMENT FILE, MEETING OF MAY 7, 2013, EXHIBIT "B," FOR A COPY OF THE CONSENT AGENDA ITEMS.)

F-1. School Board Policy 7-51: Wellness

On June 5, 2012, the School Health Advisory Board presented to the school board revisions to School Board Policy 7-51: Wellness, which resulted from a review by the Board and requirements set forth in the Healthy, Hunger-Free Kids Act of 2010. Since that time, the policy has been presented to principals, the Superintendent's Parent Advisory Council, the Superintendent's Personnel Advisory Committee, and others in order to receive input and feedback. During this presentation, Mrs. Anne Bond-Gentry, coordinator of student support services, presented revisions that have resulted since last June. Ms. Bond-Gentry explained that sections A through D were changed in accordance with the Health, Hunger-Free Kids Act of 2010. Changes made in section E and forward were made by the School Health Advisory Board as a result of input received from parents, principals, and other groups to which the policy was presented. Several school board members indicated that since the policy was developed for students that references made to staff culpability should not be included. Other discussions surrounded bringing items to school for staff celebrations and booster fundraising activities.

Dr. Brabrand stated that he would determine a process that will help the board review and discuss the policy so that consensus can be met.

This item will be presented to the school board at a future school board meeting.

(SEE SCHOOL BOARD DOCUMENT FILE, MEETING OF MAY 7, 2013, EXHIBIT "C," FOR A COPY OF SCHOOL BOARD POLICY 7-51: WELLNESS.)

F-2. Reorganization of Alternative Education

At its meeting on April 23, 2013, the school board received a proposal for the reorganization of alternative education. The primary focus of the proposal is to create an environment in which learning opportunities are not compromised

because of any problems a student may be having. Additionally, a proposal for use of facilities was presented in order to determine options for the housing of alternative education students.

School board members expressed concern that when the Fort Hill Community School was originally opened, there was extensive community engagement so that residents in the area would understand the program what was to be implemented at the school. The services will now be expanding to include older students, and there will be two modular units placed on the school's property. While the purpose of the new program is to expand services to students so that more students can be reached, school board members were still hesitant to approve the reorganization of the alternative education program until the school administration had the opportunity to meet with the residents in the area around the school.

The school administration will schedule a community engagement meeting prior to the next school board meeting. The school board will then consider action on this item at the May 21, 2013, school board meeting.

(SEE SCHOOL BOARD DOCUMENT FILE, MEETING OF MAY 7, 2013, EXHIBIT "D," FOR A COPY OF THE SUPPORTING DOCUMENTS.)

F-3. Special Education Annual Plan/Part B Flow-through Application and Section 610 Preschool Grant Applications: 2013-14

The Special Education Annual Plan is based on a 5.1 percent decrease in 611 and 619 funding and a 2.5 percent salary increase.

The Annual Special Education Plan is a formal agreement between the local school board and the Virginia Board of Education for the implementation of state and federal laws and regulations related to services mandated for students with disabilities. Accordingly, the disbursement of funds to the school division is contingent upon school board approval of the plan. Therefore, Lynchburg City Schools will apply for \$1,976,373.17 in special education flow-through funds for the 2013-14 school year. The application for funds for the 2013-14 school year must be approved by the school board and submitted to the Virginia Department of Education for plan approval and financial reimbursement. Funding in the amount of \$1,824,192.44 will provide salaries and staff development activities focused on addressing the unique needs of students with disabilities. Funding from the 611 Flow-through Funds in the amount of \$152,180.73 will be used to provide special education and speech therapy services to parent-placed students with disabilities attending local private schools. The anticipated 611 Flow-through grant is \$106,211.83 less than the 2012-13 funding received by the school division.

The Lynchburg City Schools will also apply for \$58,701.34 in Section 619 Preschool Funds for the 2013-14 school year. Funding in the amount of \$57,816.39 will be used to support Hutcherson Early Learning Program for services provided for special education and related services to preschool children (ages 2 – 5) who have been determined eligible for special education services. Funds provide inclusion support through special education placements in local private preschools. Funds in the amount of \$884.95 of the Section 619 Preschool Funds will be used to provide speech therapy to parent-placed students with disabilities attending local private schools.

The anticipated Section 619 Preschool Grant is \$3,748.66 less than the 2012-13 funding received by the school division.

As in past years, the annual plan is presented to the school board with the understanding that once the school administration receives official federal notification of funding amounts, the plan will be brought back to the school board with an adjusted budget if necessary. The school administration was notified today that funding has actually been reduced by 6.2 percent. Once the figures are firm, this item will be presented to the school board for additional consideration.

Upon MOTION by Mr. Webb, SECONDED by Mrs. Snyder, the school board approved the Special Education Annual Plan/Part B Flow-through Application and Section 619 Preschool Grant Application for 2013-14.

Yes Votes: Mr. White, Mrs. Tweedy, Mrs. Barker, Mr. Billingsly, Ms. Poore, Ms. Snyder, Ms. Waller, Mr. Webb

No Votes: None

Abstentions: None

(SEE SCHOOL BOARD DOCUMENT FILE, MEETING OF MAY 7, 2013, EXHIBIT "E," FOR A COPY OF THE SUPPORTING DOCUMENTS.)

G-1. Capital Improvement Plan: Project Update

During this presentation, the school administration provided the school board with an update on projects that will occur this summer. Those projects are as follows:

LCS PROJECT UPDATE - May 2013

Name of Facility	Architect	Contractor	Description	Budgeted Amount	Contract Amount	Project Start	Percent Complete	Expected Completion Date	Remarks
HVAC Digital Controls	Mayes Engineering	Johnson Controls	Conversion from electro-pneumatic to Direct Digital Controls	CIP \$660,000	\$564,550	12-Jun-12	95%	14-Sep-12	Equipment installation completed on time. Relocation of ADX and graphics should be complete (4/25/13).
Sandusky ES				\$170,000	\$90,000				
Linkhorne ES				\$170,000	\$160,000				
Bedford Hills ES				\$170,000	\$227,600				
Paul Munro ES				\$150,000	\$96,250				
Paul Munro ES Phase 2 - Window replacement	Dominion 7	TBD	Replace windows and entrance doors on front.	CIP 2014 \$275,000			0%		Deferred until summer 2014
Sheffield ES Roof	Dominion 7	John T. Morgan	Replace roof on sections A,B,C	CIP \$575,000	\$209,610	10-Jun-13	0%	16-Aug-13	Contract award approved by the Board 4/9/13
Heritage High School	Moseley	N/A	Architectural Design for a new Heritage High School	CIP \$3,480,000	\$3,480,000	7-Jun-12	15%	1-Apr-14	Schematic design approved by board 4/23/13.
Multiple locations Paving	N/A	Templeton Paving Co.	Selected paving at HHS, PES, Shef., PMES, ECG, RSP, T&F	CIP 2011 \$172,223	\$92,456	11-Jun-12	90%	31-Oct-12	All projects complete except for HHS. Selected repairs to be done summer 2013.
Paving	N/A	Adams Construction	LMS Tennis Courts, TCM, ECG front ent. repair, PMES	CIP 2012 \$100,000	\$182,943.40	10-Jun-13	0%	16-Aug-13	
Admin Building Replace Chiller	Master Engineers	Centech JCI	Replace chiller and associated equipment	CIP \$185,000	\$164,000 \$10,320	1-Apr-13	10%	28-Jun-13	
Hutcherson ELC Wall and Mech. Upgrade	Dominion 7	Coleman-Adams	Replace exterior walls and classroom HVAC units	CIP \$734,821 CIP 2014 \$350,000	Base \$849,000 Alt. 1 \$24,600 Alt. 2 \$27,425 Tot. \$901,025	29-Apr-13	0%	16-Aug-13	Contract award approved by the Board 4/9/13
Dearington - Oldest Section Roof Replacement	Dominion 7	Puff, Inc.	Install new roof on flat roof above shingled mansard	CIP \$25,000	\$11,000	3-Jun-13		16-Aug-13	
Sheffield ES Controls Upgrade	N/A	Johnson Controls	Upgrade BAS from NCM based to NAE based	Operations \$25,000	\$24,610	15-Apr-13	10%	16-Aug-13	

**Lynchburg City School Board – Regular Meeting
May 7, 2013
Page Six**

Various Sites Door Lock Upgrade	N/A	LCS	Replace interior locksets on classroom doors.	Operations	\$110,000	Ongoing	1%	16-Aug-13	Currently installing.
Fort Hill CS Install MIUs	Hurt & Proffitt		Install 2 double classroom mobile units w/utilities, decks and fencing	Operations	\$75,000	3-Jun-13	0%	16-Aug-13	MIU's scheduled for delivery 6/15 - 28/13
Linkhorne ES Interior Painting	N/A	LCS	Complete interior painting	CIP	\$18,000	3-Jun-13	0%	16-Aug-13	
Bedford Hills ES Interior Painting	N/A	LCS	Complete interior painting	CIP	\$12,000	3-Jun-13	0%	16-Aug-13	
Dunbar Auditorium-Ceiling Painting	N/A	TBD	Auditorium ceiling painting	CIP	\$20,000	3-Jun-13	0%	16-Aug-13	
RS Payne Auditorium & Gym-Interior Painting	N/A	TBD	Complete interior painting of auditorium and gym.	CIP	\$25,000	3-Jun-13	0%	16-Aug-13	
EC Glass Tennis Courts	Hurt and Proffitt	TBD	Repairs	CIP	\$200,000				Initial meeting with the engineer occurred 5/1/13

G-1. 21st Century Community Learning Centers Grant Proposals

The 21st Century Community Learning Centers (21st CCLC) grant program was authorized by Congress under Title IV-B of the *Elementary and Secondary Education Act of 1965* (ESEA), as amended by the *No Child Left Behind Act of 2001* (NCLB). The purpose the 21st CCLC program is to establish or expand community learning centers that provide students with academic achievement and enrichment opportunities along with activities designed to complement the students' academic program and to offer families of students served by the community learning centers opportunities for literacy and related educational development.

Through a competitive process, the Virginia Department of Education will award approximately 30 grants to eligible organizations to support the implementation of 21st CCLC community learning centers that will assist student learning and development. Lynchburg City Schools will be submitting three 21st CCLC grants under the 2013-2014 Request for Proposals to continue 21st CCLC programming at Heritage Elementary School, Robert S. Payne Elementary School, and Sandusky Middle School. Lynchburg City Schools will also submit a new grant for Dunbar Middle School, which had previous 21st CCLC funding from 2008-2012.

2013-2014 Budget Request:

Heritage Elementary School	\$200,000
Robert S. Payne Elementary School	\$176,400
Sandusky Middle School	\$200,000
Dunbar Middle School	<u>\$200,000</u>
	\$776,400

As part of the annual application process, Lynchburg City School Board must review and approve the Assurances for these grants. A copy of the Assurances page is attached. The document is also included on pages 24-25 of the 2013-2014 Request for Proposals.

http://www.doe.virginia.gov/federal_programs/esea/title4/part_b/forms/request_proposal_guidelines.pdf. The 2013-2014 Assurances are identical to the ones signed by the Superintendent in April 2012, with one exception:

If applying jointly with another entity, the applicant shall execute a formal agreement that clearly states that it is a joint application, and the conditions related to the applicant's and co-applicant's relationship. The signed agreement shall be executed and kept on file at the applicant's location.

By signing this Assurance, board members approve that they were presented the information and that the applicant (Lynchburg City Schools) will administer these 21st CCLC programs in accordance with all applicable statutes,

**Lynchburg City School Board – Regular Meeting
May 7, 2013
Page Seven**

regulations, program plans, and applications. In accordance with these Assurances, a copy of each of these proposals is available for public review.

Upon MOTION by Mrs. Barker, SECONDED by Ms. Poore, the school board approved that they were presented the information and that the applicant (Lynchburg City Schools) will administer these 21st Century Community Learning Center programs in accordance with all applicable statutes, regulations, program plans and applications.

Yes Votes: Mr. White, Mrs. Tweedy, Mrs. Barker, Mr. Billingsly, Ms. Poore, Ms. Snyder, Ms. Waller, Mr. Webb

No Votes: None

Abstentions: None

(SEE SCHOOL BOARD DOCUMENT FILE, MEETING OF MAY 7, 2013, EXHIBIT "F," FOR A COPY OF THE SUPPORTING DOCUMENTS.)

G-3. Request for Reallocation of Budget

The school administration has recognized a need to reallocate funds among various budget functional areas and would like to reallocate the following funds from its existing cost center to a different cost center as follows:

FROM:

Various cost centers leases & rentals	\$105,000.00
Various benefits accounts	460,000.00
Various salary accounts	<u>55,000.00</u>
	<u>\$620,000.00</u>
	=====

TO:

960 Asst. Supt for Instruction - Stipends for Pacing guides development	\$150,000.00
960 Asst. Supt for Instruction – Purchase of Interactive instructional software	81,000.00
914 Facilities and Maint. – Purchase of vehicles for maintenance department	100,000.00
914 Facilities and Maint. – Purchase of maintenance supplies	89,000.00
930 Deputy Superintendent - Purchase of equipment	100,000.00
911 Information Technology – Purchase of electronic equipment	<u>100,000.00</u>
	<u>\$620,000.00</u>
	=====

This item will be placed on the consent agenda for the next school board meeting.

G-4. Perrymont Elementary School: Cell Phone Tower

The City entered into an agreement with Milestone Communications concerning the possible placement of cell towers on city property throughout Lynchburg. Milestone is proposing a tower be located in the woods behind Perrymont Elementary School. Information and details concerning the site selection, equipment placement, tower type and other details were presented to the school board during this presentation. The City is reviewing locations for the cell phone towers, in particular school properties and properties associated with parks and recreation. Tentative discussion for the use of these revenue generated through this proposal is to help school maintain fields, playgrounds as well as parks and recreation properties.

Mr. Len Forkus, CEO and owner of Milestone Communications, indicated that the company was endorsed by the Maryland and Virginia school boards associations. He stated that he would be filing an application with the city and then begin outreach to the community. He hopes that construction on the towers will begin the first quarter of next year.

This item will be considered for action at the next school board meeting.

(SEE SCHOOL BOARD DOCUMENT FILE, MEETING OF MAY 7, 2013, EXHIBIT "G," FOR A COPY OF THE SUPPORTING DOCUMENTS.)

G-5. National School Boards Association: Conference Update

On April 13-15, 2013, Mrs. Treney L. Tweedy, vice chairman, attended the 73rd Annual NSBA Conference. During this presentation, Mrs. Tweedy provided information to the school board about the workshops she attended at the conference. Most of the workshops she attended focused on equity and achievement for all students. She will forward

PowerPoint presentations that she received during the conference to school board members within the next several days.

H. Superintendent's Comments

Dr. Brabrand announced that Tom Foster, teacher at Paul Laurence Dunbar Middle School for Innovation, had received the Super Teacher Award from the Virginia Lottery. He was one of eight regional teachers selected for this award.

Raptor software is currently being piloted at several schools. This software will assist with visitor access to school buildings in that it will perform an instant background check on individuals to ensure that they are lawfully to be on school grounds. The implementation of this software is in conjunction with the measures the school administration is taking to ensure that the schools are safe and secure for staff and students.

The Senior Honors Dinner will occur on May 19, 2013, at 6:00 p.m. at Randolph College. The top 15 seniors from each high school will be recognized during this dinner.

The Lynchburg City Schools Education Foundation, Inc. grant awards ceremony occurred on May 9, 2013. Over \$65,000 in grant funding was distributed to teachers to support innovation instructional activities.

I. Board Comments

Mr. Billingsly stated that it had been a pleasure to serve on the Teacher of the Year selection committee. It was a long, difficult, and tremendously satisfying day. Ms. Lovette will make a wonderful representative for the Lynchburg City Schools.

Mr. Webb provided remarks about the events and activities in which he participated over the past two weeks. Of particular note was the VSBA Hot Topic Conference on the Superintendent's Evaluation.

Mrs. Barker, Mrs. Tweedy, Mrs. Snyder, and Mr. Webb all attend the performance of *Seussical* at Paul Laurence Dunbar Middle School for Innovation, and all remarked about the wonderful job done by students and staff.

Ms. Waller attended the VSBA Hot Topic Conference on the Superintendent's Evaluation along with Mr. Webb and Dr. Brabrand. She noted that the superintendent's evaluation instrument recently developed by the school board will need very little revision to meet state standards.

Mr. White thanked Ms. Waller, Mr. Webb, and Dr. Brabrand for attending the VSBA Hot Topic Conference. He indicated that the Superintendent's Evaluation Instrument Committee will be reconstituted at the next board meeting. He would like for Mrs. Barker and Ms. Waller to participate on that committee, and he asked that other members consider participation on that committee and relay their willingness to serve to him by the next school board meeting.

Mr. White stated that the school board had completed its evaluation of the superintendent. He offered the following comments of behalf of the school board:

"Scott Brabrand assumed the office of superintendent of the Lynchburg City Schools on April 1, 2012. The Lynchburg City School Board completed the first annual evaluation of Dr. Brabrand on April 9, 2013.

"The school board is pleased with Dr. Brabrand's performance in his first year, and his performance evaluation reflects that of a superintendent who has exceeded the expectations of the board overall.

"The pace of change that Dr. Brabrand has implemented in his first year has been consistent with the direction set by the board with the adoption of the Comprehensive Plan. The board's evaluation of the Comprehensive Plan, and the board's evaluation of the performance of the superintendent, will remain a continuous and active process. Dr. Brabrand is committed to modeling the professional standards that he has set for all LCS employees, which includes a commitment to continuous improvement and self-reflection.

"The school board appreciates all of Dr. Brabrand's work in his first year and looks forward to continuing to work together to take the Lynchburg City Schools from good to great."

J. Informational Items

Next School Board Meeting: Tuesday, May 21, 2013, 5:30 p.m., Board Room, School Administration Building

K. Adjournment

The meeting adjourned at 9:23 p.m.

Charles B. White, Chairman

Wendie L. Sullivan, Clerk

(SCHOOL BOARD DOCUMENT FILES ARE LOCATED IN THE DEPARTMENT FOR FINANCE AT THE SCHOOL ADMINISTRATION BUILDING.)