



Strategic Plan Goals & Objectives

GOAL 1: STUDENT-DRIVEN LEARNING

LCS students are curious, collaborative, and critical thinkers who set goals and build the competencies to thrive in school, future careers, and life.

Objective 1.1: Student Goals & Growth

Students set purposeful growth goals and actively build the competencies needed for success, demonstrating ownership of their learning and a commitment to continuous growth.

Objective 1.2: Student Support Systems

LCS's student support systems are consistent, improve student attendance, strengthen positive behavior supports, and ensure timely, effective academic and behavioral interventions. Our support systems ensure that our students, especially those in federally identified schools, are present, engaged, and able to successfully access rigorous academic instruction and demonstrate improved academic outcomes.

Objective 1.3: Future-Focused Pathways

Students engage in opportunities to explore career readiness, build their social-emotional capacity, and participate in career pathway experiences. Students set and monitor goals, apply knowledge and skills in real-world contexts, and are supported by aligned systems, strong leadership, and partnerships that ensure equitable opportunities for all learners.

GOAL 2: STUDENT-CENTERED SCHOOL CULTURE

LCS fosters a division-wide culture of well-being, belonging, and support where students feel connected, engaged, and valued.

Objective 2.1: Student Belonging & Well-Being

Students' emotional and physical well-being will be supported through the development and implementation of the division's clear and consistent expectations, procedures, and accountability.

Objective 2.2: Engaged & Valued Students

Students are actively participating, resilient in learning, and involved in school life. Students feel respected, valued, recognized, and important as individuals through the efforts of LCS staff meeting division expectations.

Objective 2.3: Consistent Care & Support

Students experience greater success, safety, and belonging through a positive school culture and climate built on fair, aligned, and consistently implemented student-centered supports and practices.

GOAL 3: PURPOSE-DRIVEN PEOPLE

LCS employees are collaborators, dedicated to continuous professional growth, and committed to our community through a shared sense of purpose.

Objective 3.1: Professional Growth & Collaboration

Staff learn, lead, and grow professionally together to best support student learning and success. Staff engage in data-driven collaboration and feel empowered to share learning with their colleagues.

Objective 3.2: Workplace Community & Culture

LCS has strong retention and a stable and professional work culture that promotes accountability, responsibility, and high performance. Our staff grows through clear expectations, ongoing professional development, and consistent performance support and recognition.

Objective 3.3: Talented Staff Recruitment

LCS workplace culture and our comprehensive recruitment and hiring systems attract and select highly effective, qualified, and diverse staff who value and support each other and our students.

GOAL 4: SAFE & SUSTAINABLE SYSTEMS

LCS ensures safe, welcoming, and well-managed learning environments that support well-being, collaboration, and trust.

Objective 4.1: Safe & Healthy Learning Environments

Staff and students work and learn in secure and sustainable learning environments. Students have the essential resources to learn with safe and reliable transportation, nutritious food, and well-maintained facilities that maximize their health and safety.

Objective 4.2: Integrated & Responsive Systems

Operations teams provide responsive communications and targeted support to staff, students, and families. Our technology systems are safe and accessible and our fiscal systems have strong stewardship and transparent decisions on resource investments and allocations.

Objective 4.3: Collaborative Spaces

Staff, students, and families feel welcome and prepared to participate in our physical and digital learning spaces. Operations teams create, care for, and maintain systems where communities can connect, engage and support the learning of all students.

GOAL 5: TRUSTED PARTNERSHIPS

Families, students, staff, and community partners experience trust, connection, and shared purpose through meaningful partnerships and transparent communication.

Objective 5.1: Family Connections

LCS actively cultivates strong relationships and encourages thoughtful and intentional engagement with families and the community to build trust, confidence, and an authentic connection to schools.

Objective 5.2: Meaningful Partnerships

Division and school staff intentionally build mutually beneficial relationships with community partners to support student success. Community partners provide impactful opportunities and experiences for students.

Objective 5.3: Consistent & Transparent Communication

Teachers and division staff communicate clearly, consistently, and in a timely manner to keep families well-informed. Families consistently respond to and participate in two-way communication, serving as collaborative partners in their child's academic success.