

APPLICATION FOR BABYSITTER HARDSHIP

PART 3: Employment Verification for Parent/Guardian, please complete all of the information requested on the page below and return the completed form to the parent/guardian listed below.

School Year 20 _____ - 20 _____

Lynchburg City School Board Policy 7-12, Section D – Elementary Child Care specifies that, “A parent/ guardian may request an alternative school assignment for elementary students if there is a documented hardship involving a working parent/guardian and the need for child care services.”

- **The employee listed below is applying for an elementary school reassignment based on a work-related hardship. Please assist the Lynchburg City Schools’ Office for Student Services in documenting the need for this reassignment by completing the information requested below.**
- **All information on this form must be complete, and all components of the application submitted to the Lynchburg City Schools Office for Student Services in order for the reassignment request to be considered. An employment verification form must be completed and submitted for each parent/guardian with whom the child lives.**

Employee INFORMATION	This section is to be completed by the employee parent/guardian.		
	Parent’Guardian’s Name: _____ <small>(Please Print or Type)</small>		
	Child(ren’s Name(s): _____	Age _____	Grade _____
	Child(ren’s Name(s): _____	Age _____	Grade _____

Employment INFORMATION	This section is to be completed by the employer’s HR department or supervisor.					
	Company Name: _____ <small>(Please Print or Type)</small>					
	Please indicate the daily work schedule of above named employee:					
		Monday	Tuesday	Wednesday	Thursday	Friday

Hours of work I.E. 7 -5					
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If the employee has a flexible work schedule, please explain the variation(s) in their schedule.

If the employees work schedule, or status of employment changes, please contact Lynchburg City Schools at (434) 515-5023.

CERTIFICATION OF EMPLOYMENT:

I certify, under penalty of perjury, that the above information pertaining to employment for the named parent/guardian is true and correct.

Company Contact’s Name _____
(Please Print or Type) (Signature)

Company Contact’s Position/Title Date (Phone #

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Policy and Procedures

Lynchburg City School Board Policy 7-12, Section D – Elementary Child Care

A parent/guardian may request an alternative school assignment for elementary students if there is a documented hardship involving a working parent/guardian and the need for child care services. The following procedures will be used to implement the policy:

1. Alternative placement of elementary children will be based on documented evidence of hardship.
2. No transportation adjustments will be made due to the alternative placement and parents must insure that the children arrive and depart at the scheduled hours. If a bus serving the student's base school stops at the child care facility, the student must attend the base school and no alternative placement will be provided. If there is an established bus stop for the assigned alternative school that serves the private child care provider's home or the child care facility, and no bus for the base school, the student may ride the bus to their alternative placement. Students receiving alternative placements may not ride buses for schools for innovation or the Gifted Opportunity (GO) Center, unless they have been accepted into those programs. No individual bus schedules will be developed for reassigned students.
3. Alternative assignments will be made on a space available basis.
4. Decisions regarding elementary school reassignments will be based on an application/approval process handled by the Office for Student Services.
5. Only one alternative placement will be made during a child's elementary years. If a change occurs in the child care situation, the parent/guardian may choose to return to the base school.
6. Each child for whom an elementary school reassignment is requested must be approved on an individual basis.
7. Elementary school reassignments will be valid for a period of one year. Parents/guardians must reapply for consideration annually.
8. Parents/guardians must insure that reassigned students maintain good attendance as well as consistently arrive and depart school according to the published hours of operation for elementary schools.
9. Reassignments may be revoked for students who experience issues related to truancy; including, but not limited to, excessive absences, tardies, or early dismissals, and repeated late pick-ups from school and the child/children may be required to attend the school serving the legal residence of the parent/guardian.
10. Parents/guardians must notify the Office for Student Services of changes in their work schedule that would affect the documented work-related hardship. Work-related changes that no longer warrant a reassignment and/or failure on the part of the parent/guardian to notify the Office for Student Services of such changes may result in revocation of the elementary school reassignment. The child/children may be required to attend the school serving the legal residence of the parent/guardian.
11. Providing false information to obtain an alternative placement will automatically void the reassignment and the child/children will be required to attend the school serving the legal residence of the parent/guardian.
12. Applications for Babysitter Hardships must be received in the Office for Student Services by November 30 of each school year. No reassignments will be considered for the school year after this date with the exception of families who move into the city of Lynchburg after November 30.
13. Elementary school reassignment does not apply to elementary schools for innovation.
14. Students who have completed a minimum of four consecutive years in one elementary school may continue in that same school until the end of their elementary program without completing further Babysitter Hardship applications.
15. Upon completion of the elementary school program, the student must then attend the middle school serving his or her residence.

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PROCEDURES

Site visits to the child care facility (business or private home) may be conducted by Lynchburg City Schools. Private child care providers may be contacted periodically to verify the status of their services for named children. Employers may also be contacted periodically to verify the parent/guardian's work hours.

REVOCATION CLAUSE: Previous approval of Babysitter Hardship applications may be reversed at any time the conditions of Lynchburg City Schools Policy 7-12, Section D – Elementary Child Care are not met. This includes, but is not limited to, situations that involve truancy (excessive absences, tardies, or early dismissals), repeated late departures from school, excessive behavior infractions, change in parent's work status resulting in no documented work-related hardship, or providing false information to get the reassignment. If approval is reversed, the child or children involved would be required to immediately enroll in the school serving the legal residence of the parent/guardian.

APPLICATION INFORMATION: This is a three (3) part application. All three (3) parts of the application must be completed and submitted to the Lynchburg City Schools Office for Student Services before the elementary school reassignment request will be considered.

Part 1 – Parent and Student Information (All information is to be completed by the parents/guardians.)

Part 2 – Child Care Provider's Verification Form (A separate form must be completed for each child for whom a reassignment is being requested.)

- Parent/guardian: Complete parent and child information at the top of form
- Child care facility or private child care provider: Complete remainder of the form

Part 3 – Employer's Verification Form (An employment verification form must be completed and submitted for each parent/guardian with whom the child lives.)

- Section 1: Parent/guardian – Complete Employee's Personal Information
- Section 2: Company's human resources department or employee's supervisor – Complete Employment Information on parent/guardian
- Employer's Verification Form (Part 3)
 - Two copies of the form (Part 3) have been provided for your convenience (one for each parent/guardian's employer to complete).
 - Additional copies of the completed forms (Part 3) will be made by the Office for Student Services when families are submitting applications for more than one child.

Return parts 1-3 of the application together to: Director of Student Services
Lynchburg City Schools
P. O. Box 2497
Lynchburg, VA 24505-2497

This page is for your records,
please do not return with application.